

Minutes Transfer General Assembly

Date: 26/05/2026

Opening: 17:45

Start: 18:00

Location: The Lugus Lounge (FGB 5614.0131)

Present: Anne Boyon, Arthur Jansen, Bram Hof, Brian Pot Heredia, Devrim Karababa, Gerko Wijnants, Jaime Fais, Jasper Foekens, Jasper Leskens, Jeen Veenstra, Koen Verhoeff, Lode Brouwer von Gonzenbach, Luuk Dorst, Mathijs Tjeerdsma, Matthijs Scholten, Minke Westra, Olivier Pierik, Ruben van Veen, Seán Bane Coy, Thomas van Drie, Tom Spekschoor, Willem Krijgsman.

1. Opening

The Transfer General Assembly is opened at 18:02 by Lode Brouwer von Gonzenbach.

2. Establish Agenda

Hammer blow, the agenda is established.

3. Chairman Transfer General Assembly

Arthur Jansen is called forward as chairman of the Transfer General Assembly.

Hammer blow, Arthur Jansen is confirmed as the chairman of the Transfer General Assembly.

4. Confirm Minutes End General Assembly

Hammer blow, the minutes of the End General Assembly are confirmed.

5. Received Documents

No received documents.

6. Additional Remarks

Lode Brouwer von Gonzenbach: Several points were raised at the End General Assembly, which we will go through now.

a. Transferring the Data from the Server to a Google Drive

Lode Brouwer von Gonzenbach: This is an important topic since the server is currently in the boardroom and susceptible to internet outages, electric outages which would render access to the server impossible. Therefore, we are looking into the possibility of transferring the server to a Google Drive. We have 100 terabytes of data in our Google Drive, which should be plenty. Synago, the company we use for Quick Connect, makes the transfer easy. We can pass this knowledge on to the new candidate board to assist in an eventual transfer of data. Any other questions?

b. Future Four Member Boards

Lode Brouwer von Gonzenbach: Another point was raised that may there ever be a four-member board again, it would be wise to have a reflection document for the current board as guidance. This document may serve to not repeat the same mistakes of previous years and look at the division of labor, division of hours and critical topics for a four-member board. We will be comprising such a document, however it has been too short notice to have it finished by now. We aim to have it finished over the summertime.

Jasper Foekens: Who will be writing the document?

Lode Brouwer von Gonzenbach: The entire board, but I will most likely be doing the fair share.

Thomas van Drie: I believe that will be quite difficult as, usually, after a board year you may not feel like writing anymore.

Lode Brouwer von Gonzenbach: I was not planning on writing a 50-page transfer document. Rather a quick guide of 2 or 3 pages.

Jasper Foekens: That page count is fine. Do you not think that it may be the responsibility of the new board to comprise such a document?

Lode Brouwer von Gonzenbach: That may be the case however this document entails our personal experience of the year.

Jasper Foekens: I see, it would be great if you wrote about it.

c. Quota target for the Expedition Strategy.

Lode Brouwer von Gonzenbach: The interest and participation in Expedition Strategy over the past year has been lower than expected and necessary according to the agreements we made. Koen Verhoeff had contact with the Expedition Strategy Board. The proposed solution is to organize a social together, like we had with H.A.R.D.. For this occasion, they will pay for the first 100 beers, in return they get the opportunity to promote their event to more people. That is our current advice to the new board.

Gerko Wijnants: Is this including the 650 euros?

Koen Verhoeff: To my knowledge the sponsorship will be as follows. We will receive 650 euros and an additional 100 euros which ought to be spent on the social.

Thomas van Drie: What is the target? What happens if we do not reach it again?

Koen Verhoeff: Different measures will need to be taken.

Willem Krijgsman: We will probably need to lower the quota.

Gerko Wijnants: What is the target?

Koen Verhoeff: I believe, off the top of my head, 10 applications must be suitable, and then five of those will be chosen for the trip.

Thomas van Drie: Only five? They have 30 spots, right?

Koen Verhoeff: That is correct, however we must share the spots with a total of 5 associations.

d. Change the categories for the 'Grootboek berekeningen' to suit the terminology used at ESTIEM better.

Lode Brouwer von Gonzenbach: Willem Krijgsman looked into it together with ESTIEM and our advice to the candidate board is that the terminology should indeed be changed to avoid misunderstandings.

Gerko Wijnants: Why should it not be the other way around that ESTIEM fits our categories better?

Willem Krijgsman: Since we already approved of the way they spend their money right now, we might as well just change our terminology to match theirs for convenience.

Gerko Wijnants: In general, I can just apply the name of one entry and then underneath like more specifications, right?

Willem Krijgsman: Yeah, but I feel like the names we have right now are a bit vague already.

Gerko Wijnants: My worry is that if you change all the names, there will be a mismatch of terminology within your own pieces and past work.

Willem Krijgsman: I do not think that is a big deal. Even though that might be the case, you can start with a clean sheet.

Lode Brouwer von Gonzenbach: I believe in the coming year Brian Pot Heredia can make a reference back from the new terminology to the old terminology in his work to avoid confusion. If he does this for the full year, the following year the new naming will be regarded as normal.

7. Secretarial Year Report 2025-2026

Hammer blow, the Secretarial Year Report is confirmed.

8. Policy Plan Candidate Board 2026-2027

Matthijs Scholten is called forward

Focus Point 1: Encouraging students to be committed to the association through accessible and engaging initiatives.

Matthijs Scholten: We wanted to establish this focus point because we noticed reduced member involvement, especially in the first year. It was difficult filling the committees. Furthermore, we wanted to lay a strong foundation for the future, since we also noticed that people who move on from their first year often join other student associations outside of Lugus. We would like to maintain these members to ensure second- and third-year committees will be filled. Our first initiative was to organize an Active Members Evening (A.M.E.). This will be organized twice a year in the lounge depending on the enthusiasm the active members show. Dinner will be included. What separates this from WoMiBo's is the

121 planned activities we have. Minigames inside and outside. This is meant to increase the
 122 closeness between the members.

123 **Gerko Wijnants:** Why did you choose to organize it in the lounge? In general, you already
 124 have a lot of activities in the lounge as well.

125 **Matthijs Scholten:** It is easy to organize in the lounge. People can come straight after their
 126 classes, making it more accessible. And the lounge can host plenty of people.

127 **Jasper Foekens:** What happens if the 20h rule is enforced?

128 **Matthijs Scholten:** The 20h rule is unfortunate. If it does happen, the dinner will be earlier,
 129 and we would indeed need to end it earlier. It could always be possible to move to a bar.
 130 Any other questions? Furthermore, to make committees more accessible, especially the
 131 Lugus Congress Committee, we want to restructure it. The committee has always been
 132 responsible for acquisition. We would like to take away this responsibility and place it with
 133 the board, more specifically the Commissioner of Corporate Relations, to make the
 134 committee more accessible for more people, as it reduces the workload. We also saw that
 135 there were often problems like companies that were either contacted too late or signed up
 136 too late. As a result, the Commissioner of Corporate Relations was often required to step in.
 137 We propose that the committee will only be responsible for organizing the day itself,
 138 schedule, location, catering, etc. The Commissioner of Corporate Relations will already start
 139 contacting companies as of now, which we believe will improve acquisition.

140 **Gerko Wijnants:** Do you guys still plan on giving the committee acquisition training?

141 **Matthijs Scholten:** No, we will no longer provide acquisition training for the committee.

142 **Olivier Pierik:** Are you planning on decreasing the size of the committee too?

143 **Matthijs Scholten:** The committee has always had 5 to 7 members. It may be a bit smaller;
 144 however, if there are enough applications, we may still fill the 5 to 7 spots.

145 **Thomas van Drie:** 5 to 7 members just for organizing one day seems excessive to me.

146 **Tom Spekschoor:** I think there is still plenty to do, and it is fine to have 6 or 7 persons.

147 **Matthijs Scholten:** We agree with the point made. There will probably be fewer members in
 148 the committee than before but we would like to maintain a full committee for people to sign
 149 up and be active.

150 **Thomas van Drie:** Since all the acquisition falls under the external, will this all be deducted
 151 from the Lugus' budget? However, the acquisition target for the Commissioner of Corporate
 152 Relations went down with respect to last year. How does that work?

153 **Matthijs Scholten:** I have not mentioned that we plan to organize the event on campus. This
 154 will make the event considerably cheaper, reducing the acquisition needed.

155 **Jasper Foekens:** Are you planning a theme for the Lugus Congress? The past three years
 156 always included something related to sustainability. However, nothing was really done with
 157 the theme. Maybe you might be able to do something with AI or consulting?

158 **Matthijs Scholten:** We have not decided upon the theme, but we would like to include one.

159 **Jasper Foekens:** The Commissioner of Corporate Relations will actively search for companies
 160 within that theme as well?

161 **Matthijs Scholten:** As much as he can.

162 **Gerko Wijnants:** I also think that I would recommend keeping the training for the committee
163 to give them at least some freedom and experience with calling. There are other committees
164 afterwards where you also need acquisition skills for, and I think it is probably quite a hassle
165 if only former board members can fill the position as well. Keep this in mind.

166 **Matthijs Scholten:** We will keep this in mind when restructuring the committee.

167 **Focus Point 2: Boost the lounge ambience and presence by increasing the number of**
168 **events and recreation offered in the lounge.**

169 **Matthijs Scholten:** Our second focus point is related to the lounge. As most people know,
170 the candidate board enjoys socializing in the lounge. We see this as an important social
171 aspect that we would like to improve in the association. An important topic to help improve
172 this is the WoMiBo's. In the Lugus survey from two years ago, people made clear that
173 WoMiBo's are often considered not attractive enough to attend. This is heavily dependent
174 on the theme. Furthermore, there are also members who are simply not aware of the
175 WoMiBo's on time. We often hear when talking to members about the WoMiBo's: "I only
176 found out today that there was a WoMiBo and I already have other stuff planned." Lastly,
177 related to the lounge, we would like to improve the snack options.

178 We would like to determine the themes for the WoMiBo's by gathering ideas and
179 feedback from the members via surveys. Platforms to reach our members include the Lugus'
180 Instagram page. We will also make polls in the WhatsApp group chats we have available and
181 hang up QR codes in the lounge. This way, we would like to give our members a voice, which
182 ensures the WoMiBo's align with their preferences. We hope this will lead to more regular
183 drinks around the Lounge, possibly on other days too. If the 20h rule is pushed through, our
184 WoMiBo's will be a bit shorter. Being held from 5 to 8, which still seems worth pursuing to
185 us. In general, we are aiming to keep the lounge open for longer in the afternoon, in case
186 this might help with attendance.

187 **Lode Brouwer von Gonzenbach:** Has it ever been an issue, considering the security guard,
188 staying late in the lounge?

189 **Matthijs Scholten:** Occasionally the security guard passes by; however, that has never been
190 an issue.

191 **Jasper Foekens:** Is your final goal to have regular WoMiBo's?

192 **Matthijs Scholten:** We would like to have at least 6 themed WoMiBo's throughout the year.
193 Any additional non-themed WoMiBo's would be nice.

194 **Jasper Foekens:** I like the proposal, but if that is your goal, I would advise you to actively
195 promote the WoMiBo's, especially throughout the first two months of the year, to make
196 sure people are aware of the event.

197 **Matthijs Scholten:** I see, we will keep that in mind. Regarding the snack options, according
198 to the Lugus' survey, members were unsatisfied with the current options as they were
199 considered limited, unhealthy, and not filling. We would like to introduce a monthly item
200 that stays if it is a success or is taken out of circulation otherwise. This helps us assess
201 people's snack preferences. We will also look into more variation and healthier options, like
202 nuts and savoury snacks.

203 **Lode Brouwer von Gonzenbach:** Will there be healthier options that represent a full meal?

204 **Matthijs Scholten:** Unfortunately, we are not allowed to sell sandwiches as this goes against
 205 university policies, as we would be a direct competitor of the café. We are also not sure
 206 whether to include fruit since this was attempted a couple of years ago and the fruit would
 207 often go bad before being sold.

208 **Focus Point 3: Increasing participation in career events by introducing a reward**
 209 **system for attendance and strictly enforcing the no-cancellation**
 210 **policy.**

211 **Matthijs Scholten:** Ensuring full attendance at career events has proven to be challenging
 212 lately. We would like to address this by introducing a strict system for attendance and
 213 strictly enforcing the no-cancellation policy. Ensuring full attendance will positively impact
 214 the acquisition and thus the association. We would like to introduce this new event, the
 215 Lugus Profession Tour.

216 **Gerko Wijnants:** Why bother introducing more events? Have you asked people why they do
 217 not attend?

218 **Matthijs Scholten:** People have let us know that the companies do not always align with
 219 their interests. That is another point we will focus on by choosing companies that are as
 220 close to our study as possible. The reward system is meant as a little insurance for us that
 221 even the less popular events will be attended. The Lugus profession Tour will consist of a
 222 two-day trip, including an overnight stay, to a city outside of Groningen. The event will
 223 include one company visit. However, a big part of the trip will still be the social activities we
 224 have planned to make the event more attractive. We propose that the 20 members who
 225 attended most career events are the first eligible for the trip.

226 **Gerko Wijnants:** Have you considered the costs of such a trip?

227 **Matthijs Scholten:** A rough estimate for such a trip would be roughly 4000 euros. Partly, we
 228 can recuperate from the company visit the tour includes.

229 **Jasper Foekens:** What is the rough estimate based on? Will the trip take place in the
 230 Netherlands or not?

231 **Matthijs Scholten:** It would either be in the Netherlands or a city close by in Europe. For my
 232 rough estimate, I used Hamburg as our destination, which is accessible by bus, as a flight
 233 would certainly be too expensive.

234 **Lode Brouwer von Gonzenbach:** Why include only one company visit?

235 **Matthijs Scholten:** We would like to differentiate from the LCT, and by only including one
 236 company visit and more social activities, we hope the trip would be more attractive for
 237 members.

238 **Lode Brouwer von Gonzenbach:** Can it be considered more of a social event than a career
 239 event?

240 **Matthijs Scholten:** It would be a mix between the two.

241 **Lode Brouwer von Gonzenbach:** Who organizes this?

242 **Matthijs Scholten:** The board will organize the trip, and the Commissioner of Corporate
243 Relations will contact the company.

244 **Thomas van Drie:** 4000 euros seems expensive from personal experience for such a trip.

245 **Matthijs Scholten:** I agree, my estimation was on the high end. We will try to keep costs
246 down.

247 **Gerko Wijnants:** In general, I think 4000 euros is quite expensive if you consider that only 20
248 people will go on this trip. Do you not think it is better to spend 1000 euros merely on good
249 promotion for career events rather than 4000 euros on this kind of trip?

250 **Matthijs Scholten:** I agree; however, we are also basing our proposal on the fact that we are
251 discontinuing EBT. In a way, this is replacing EBT, albeit a shorter version.

252 **Thomas van Drie:** I understand the reasoning behind the proposal; however, it simply feels
253 like LCT.

254 **Matthijs Scholten:** We would like to differentiate from LCT by visiting only one company,
255 which helps fund the trip itself. Furthermore, we would like to put emphasis on the
256 organization of group activities rather than people splitting up into groups and going
257 separately.

258 **Thomas van Drie:** Do you plan to promote it as going to a city on a Lugus trip or a company
259 visit?

260 **Matthijs Scholten:** We would promote it more as a city trip indeed.

261 **Gerko Wijnants:** Is the goal to provide this for free for everyone?

262 **Matthijs Scholten:** Mostly for free. If the target is not met, we may still ask a small sign-up
263 price.

264 **Gerko Wijnants:** Since this expenditure is not incorporated in the pieces of the treasure, I
265 am quite pessimistic about the whole event. However, last year we had a similar idea.
266 People who actively participate in career events and are not active members would be
267 allowed to go on the active members weekend as a reward.

268 **Matthijs Scholten:** We also looked into that option, but this was our main proposal for
269 change.

270 **Thomas van Drie:** I believe you must research this a bit further if you would like to make the
271 trip a reality. I believe you are underestimating the amount of work it is to organize and the
272 expenses you will have.

273 **Jasper Foekens:** I agree with Thomas; the main concern is the costs. If you would like this to
274 function as a reward for the participation of members in career events, it must be a free trip.

275 Personally, I would not see it as a reward for my participation if that were not the case.
276 However, it is more challenging to organize the entire trip for free.

277 **Tom Spekschoor:** Would you cancel the trip if you did not find a company on time?

278 **Matthijs Scholten:** Indeed, that would probably be the case as we plan to recoup a
279 considerable amount of our costs from that company visit. However, we believe that signing
280 one company is possible.

281 **Olivier Pierik:** In that case, you should think of a back-up option since there will be people
282 who have been going to career events because of this incentive.

283 **Matthijs Scholten:** We would consider these members active members; however, we
284 believe there should be an additional reward for those people in case the trip is cancelled.

285 **Gerko Wijnants:** It is still not completely clear to me why you guys are deciding on
286 organizing an additional trip. If I were a second-year student who is interested in visiting
287 companies, I could simply be part of the LCT. Why would a student want to be part of both
288 trips?

289 **Matthijs Scholten:** That is where we are trying to differentiate this trip from the LCT. This
290 trip would include more social activities that function as a reward for attendance at career
291 events.

292 **Thomas van Drie:** Do you decide the city beforehand, or do you base it on the company you
293 are able to sign? And if you are not able to sign a company in a big city like Hamburg or
294 Antwerpen, but you sign Wagenborg. How will you deal with this? I do not think the
295 members are waiting for a weekend trip to Delfzijl.

296 **Matthijs Scholten:** We would look into the option of organizing a separate trip to another
297 city.

298 **Luuk Dorst:** We thought of it more as selecting a couple of cities and subsequently actively
299 start looking for companies in those cities.

300 **Matthijs Scholten:** Furthermore, we would also like to reinforce the absenteeism policy. We
301 found that often enough this policy is not enforced as it should be. Members have signed up
302 for events on multiple occasions and backed out last minute without an apparent reason.
303 Especially in career events, this is hurting the Lugus acquisition. We suggest closing the sign-
304 off possibility for events two weeks in advance. Members will be allowed to find
305 replacements for themselves if they cannot attend an event. If they cannot find a
306 replacement, the fine should be enforced as stated in the absenteeism policy.

307 **Seán Bane Coy:** Closing the sign-off so far in advance would probably scare people from
308 signing up far in advance, which would result in late sign-ups.

309 **Matthijs Scholten:** We see, however, especially for career events where the company is
310 promised a certain number of attendees, we must be strict since no-shows also negatively

311 impact us. Besides, the absenteeism policy already states what I just mentioned; it has
312 simply never been reinforced as strictly as we believe it should have been.

313 **Focus Point 4. Improve attendance at events by increasing promotion frequency**
314 **and introducing new promotion methods.**

315 **Matthijs Scholten:** Considering we are a five-member board again, including the
316 commissioner of Public Relations and Education, we would like to focus on increasing
317 promotion frequency to improve attendance at events. We made this one of our focus
318 points since we believe that members are not always aware of the events in time.
319 Furthermore, based on the Lugas' survey, we concluded that there is limited awareness of
320 photo albums on the Lugas website. We would like to introduce more frequent recaps of
321 events, including pictures, that redirect members to our website where they can see
322 promotion for more events. One way to accomplish this is by introducing a monthly calendar
323 including all upcoming activities that will be posted on Instagram and in the lounge.

324 Furthermore, we would like to work on face-to-face promotion as we believe this is
325 necessary to retain master students and members in general.

326 **Gerko Wijnants:** Do you also mean going to lectures by face-to-face promotion?

327 **Matthijs Scholten:** Yes indeed, for the first-year students that would be a great way to reach
328 a broader audience, especially during the first weeks of the academic year. Another way to
329 reach more students is by introducing the Lugas flyer. This will contain a recap of past
330 activities and also the agenda for upcoming events. The flyer will be made using a template
331 that can be edited for each new edition. Requiring minimum effort from the board while
332 making a change for the better. We believe the flyer would be a hit since we noticed the
333 past month that members would go through the old Lugas magazines in the lounge.

334 **Olivier Pierik:** Another option would be to post the flyer as a PDF file on Instagram.

335 **Matthijs Scholten:** That is also a possibility. Additionally, we want to add a vacancy tab on
336 the flyer that redirects the reader towards the website.

337 **Jasper Foekens:** Do you have an idea on how to increase the attendance at general
338 assemblies?

339 **Matthijs Scholten:** We believe we can increase the attendance of general assembly's just
340 like the other events, by pushing the promotion on Instagram and also face-to-face.

341 **Gerko Wijnants:** In general, I believe we as an association are not focused enough on the
342 promotion of events in the lounge. Other associations in our building use a big billboard to
343 actively promote their events. However, our board usually stays empty.

344 **Matthijs Scholten:** That is a nice suggestion which we will keep in mind.

345 **Olivier Pierik:** I agree, our current billboard is mostly used for postcards from other
346 associations. Although nice to show, I believe we should show more of our own promotion
347 and find a new place for the postcards. Make sure to print enough posters of events and
348 rotate these posters on the billboard to ensure members are up to date with the upcoming
349 events.

350 **Matthijs Scholten:** We agree. We will use the billboard for our own promotion and move the
351 postcards from other associations elsewhere. Additionally, we can look into the possibility of
352 placing our promotion posters outside of the lounge. Furthermore, we would print our
353 posters on campus, making use of our printers to save on costs.

354 **Focus Point 5: Involve masters in Lugus by organizing activities that better fit the**
355 **master's interests and schedule.**

356 **Matthijs Scholten:** We would like to focus on the availability of more and better-visited
357 master events. Masters, although in the minority, are an important part of Lugus. Companies
358 are generally more interested in master's students attending career events, making master's
359 students very valuable to reach acquisition goals.

360 As a result, we would like to organize career events that better fit their
361 schedule. We propose short lunch lectures as career events for master's students here on
362 campus. These lectures will take place during the day and will be planned between their
363 classes. The events will be short, mostly two hours, and will include a free lunch. This might
364 act as another incentive for a master student to visit. However, we do not exclude the
365 organization of different career events for master students if that better suits a company's
366 preference. Master students have let us know that they prefer face-to-face promotion over
367 online promotion or messages. We will focus on a face-to-face promotion strategy by
368 speaking shortly at their lectures and laboratories.

369 **Other Matters for Discussion:**

370 **a. Sustainability**

371 **Matthijs Scholten:** The following points do not fall under our focus points. However, they
372 are important and should be mentioned. Sustainability. The paper cups we currently use are
373 not only relatively expensive, but irresponsible sustainability-wise. In the first few weeks of
374 the study, we will still have paper cups since a big selling point of Lugus is the free coffee in
375 the Lugus Lounge. Relying only on mugs from the start risks losing interest in the lounge, as
376 new student might not be aware yet that they must bring their own mugs. The ban on paper
377 cups will be heavily advertised during the first weeks so that all members are up to date and
378 have time to get their own mugs. We are also looking into the possibility of having a cabinet
379 in the lounge destined for people's cups.

380 **Seán Bane Coy:** Could you sell Lugus mugs in the Lounge?

381 **Matthijs Scholten:** Active members already get mugs once hammered in. We are also
382 looking into the possibility of adding mugs to the striping pc, like we already have for playing
383 cards, for regular members.

384 **Gerko Wijnants:** Do you guys also plan on reducing the plastic cutlery and plates?

385 **Matthijs Scholten:** We have not seriously considered this possibility yet. Firstly, it is more of
386 a hassle for members to bring plates and cutlery to campus rather than a mug. Secondly, by
387 far the biggest waste is produced by plastic cups and not cutlery.

388 **Tom Spekschoor:** Is it correct that after the first month there will not be any paper cups at
389 all?

390 **Matthijs Scholten:** That is correct.

391 **Tom Spekschoor:** Do you not think that this will reduce people in the Lugus lounge
392 drastically? Especially the members that are not active.

393 **Matthijs Scholten:** That is why we would like to keep the paper cups during the first weeks
394 and gradually switch to cups.

395 **Lode Brouwer von Gonzenbach:** What will you guys do if, during the following half year, you
396 notice a steep decrease in people coming to the lounge to get their coffee? Would you look
397 into reinstating the use of paper cups?

398 **Matthijs Scholten:** That is something that we would need to explore, and I cannot answer
399 with certainty right now. It certainly would be a recurring topic in our meetings and general
400 assemblies.

401 **b. Lustrum**

402 **Matthijs Scholten:** Furthermore, we would like to talk about the Lustrum next year. Nothing
403 in particular will change for the Lustrum committee with respect to five years ago. The
404 committee is responsible for organizing the entire Lustrum week in September 2027. The
405 events will consist of a gala, career day, and other social events and parties. The committee
406 will need to present a small policy plan of around five pages to substantiate their vision for
407 the week. They will work closely with the treasurer to allocate the funds. Furthermore, they
408 will be responsible for making their own acquisition, which will be done in collaboration with
409 the Commissioner of Corporate Relations. Acquisition training will be provided for them. We
410 decided that the board's secretary will be responsible for the general contact between the
411 committee and the board.

412 **c. ESTIEM acquisition**

413 **Matthijs Scholten:** The ESTIEM acquisition was an important topic last year since the
414 collaboration between ESTIEM and Lugus did not go as planned. We decided to provide
415 ESTIEM with their own acquisition training since they organize their own career events and
416 trips.

417 **Minke Westra:** I believe the past years it was also said that ESTIEM and Lugus would work
 418 more closely together; however, it never happened. Furthermore, at the last general
 419 assembly I proposed that not only Lugus would do the acquisition but also ESTIEM under
 420 Lugus' name in order to sign more companies. Is that still the plan?

421 **Matthijs Scholten:** Yes indeed, the acquisition will be done in close collaboration of the two
 422 parties.

423 **Mink Westra:** If that is the case, it should be mentioned in your documents that you send to
 424 the companies. A stand-alone thing would not work and has not worked the past two years.

425 **Gerko Wijnants:** Does the acquisition go to Lugus or ESTIEM?

426 **Matthijs Scholten:** It would go towards Lugus. However, ESTIEM will receive their part.

427 **Thomas van Drie:** How does this change from how things were before? In my year, ESTIEM
 428 also had acquisition training.

429 **Matthijs Scholten:** That was not the case in the past years, and we have decided to bring it
 430 back.

431 **Thomas van Drie:** If that is the case, you must still decide how much money actually goes
 432 towards ESTIEM. Which is something you will have to do in close collaboration with them
 433 and beforehand in order to avoid discussions.

434 **Minke Westra:** We would like to receive the same budget as the past years. If there is more
 435 acquisition for ESTIEM under Lugus' name, those funds can go to the Lugus' budget.

436 **Matthijs Scholten:** We will make an AR out of this and look into it for next year.

437 **d. EBT and LIT Committee**

438 **Matthijs Scholten:** We decided to discontinue both committees for next year based on the
 439 advice we received from the previous board. This is partly why we want to introduce the
 440 Lugus Profession Tour, which would work in a similar way to EBT but on a smaller scale. The
 441 LIT is discontinued since we already have the expedition strategy and IEM project happening,
 442 which offer career events for master's students. Besides, we already have the regular master
 443 committee, which has to be filled.

444 **Thomas van Drie:** How come you decided to keep the master's committee if it proved to be
 445 a problem to fill the LIT committee with master's students? Will it not be equally as difficult
 446 to find people for the master committee? Why not discontinue the master committee and
 447 continue doing LIT, considering the career events it provides?

448 **Matthijs Scholten:** We based it on advice we received from the old board, and since we
 449 already provide expedition strategy and IEM project for the career events, we did not
 450 consider it necessary to keep the LIT for career events possibilities.

451 **Thomas van Drie:** Expedition is only interesting to people who are interested in strategy
452 consultancy; it does not match other students' interests that prefer production, for instance.
453 However, I understand that the LIT is a difficult committee to fill.

454 **Matthijs Scholten:** It was a balance between filling the committee itself and the career
455 events since there are already career events for them in place next year.

456 **Thomas van Drie:** Did you contact any master's students?

457 **Matthijs Scholten:** We mainly based our decision on the advice we received from the old
458 board.

459 **Jasper Foekens:** I believe it makes sense to discontinue the LIT for the coming year.
460 However, how will you ensure a committee is formed in case the trip is organised the year
461 after?

462 **Matthijs Scholten:** We would open the sign-ups early on next year. Probably around the
463 start of the third block. It would also entail talking to as many master's students as possible
464 to see if people are interested in organizing the trip.

465 **Jasper Foekens:** That works; make sure to specify the plan in your pieces.

466 **Thomas van Drie:** I understand the decision you made for this year. However, I still believe
467 the Master Committee could be discontinued more easily than the LIT committee due to the
468 little work LIT requires, yet what you gain from it. Furthermore, the alumni event you can
469 organize as a board quite quickly and easily. I understand the LIT is difficult to fill; however, I
470 believe a lot of master's students are interested in the events offered by the LIT. It was
471 successful in the year I organized it, and if successful again, you gain a considerable amount
472 of acquisition from LIT.

473 **Matthijs Scholten:** We will take note of this.

474 e. PR Committee

475 **Matthijs Scholten:** We also decided to discontinue the PR committee since we have our fifth
476 board again, which is responsible for promotion.

477 f. Study material

478 **Matthijs Scholten:** We noticed that the study material Lugus provides on the website,
479 especially for master's students, is not up to date. There are a lot of missing summaries for
480 courses. This is something which we will look into, as we are not sure if it is worth paying for
481 summaries nowadays that people can use artificial intelligence to make their own.

482 **Lode Brouwer von Gonzenbach:** I agree. It was already mentioned in the last general
483 assembly, and the emphasis should change from summaries to practice material since
484 people can easily make their own summaries using AI. It would not be worth paying for
485 those summaries. Unless it is exceptionally well made for a summary.

486 **Matthijs Scholten:** We will focus on practice exercises over course summaries.

Social Goals

Matthijs Scholten: These are the social goals we made for the coming year.

Goals Social
At least 40 first-years present at the Start of the Year Social
At least 50% of the first-year students attending the Introduction Weekend
The maximum of 30 first-years students attending the First-years Activity
At least 50 first-years students attending the Freshman Activity
At least 30 BSc participants at ACTIE! events
At least 70 people present at the Galant Gala
At least 30 participants present at the Sports Activity
At least 35 members present at the Christmas Dinner
At least 120 people present at the End of the Year BBQ
At least 60 participants in the PubCrawl
At least 20 Master students present at each Master event
At least 35 participants in the Lugus Ski Trip
At least 30 members present at each off-campus WoMiBo
At least 35 members participating in each competition
At least 50 active members present at Active Members Day
At least 40 active members present at Active Members Weekend
At least 1 new snack/drink item per month in the lounge

Gerko Wijnants: I have a suggestion regarding the first goal based on my experience during my board year. We gave the LC coach who had the most first years to join the start-of-year social a free bucket. That might be a nice incentive for them so that you can meet your goal.

Matthijs Scholten: That is a nice suggestion which we will keep in mind.

Thomas van Drie: I have a general comment. I noticed over the past years that we have organized events for 25 people; however, our goal is set at 30 people. Make sure this aligns, as otherwise you will never meet the goal.

Lode Brouwer von Gonzenbach: Last year we passed the goal.

Thomas van Drie: I see. Make sure to keep it in mind since not every first-year event you organize, for instance billiards, has the capacity for 30 people.

Jasper Foekens: You may rectify it by changing the wording to a maximum of 30 people.

Lode Brouwer von Gonzenbach: Yeah, make sure that when you open the event on the website, you must consider the board and LuGuides in the number of participants.

Gerko Wijnants: Did you guys also think about the promotion of the introduction weekend? If I am correct, this is the first weekend after summer break.

Matthijs Scholten: The promotion of this event is difficult due to some rule changes from the university. We are not allowed to directly contact new students during the holiday due

518 to privacy reasons, and thus all the promotion must be done during the first week. However,
519 we have been in contact with the university to organize a collaboration where we would be
520 allowed to send three emails that include promotion for these events.

521 **Thomas van Drie:** The university does not provide you with their phone numbers anymore?

522 **Matthijs Scholten:** They do not, and we have brought this up multiple times in the meetings
523 we had with them. We even talked about the possibility that people could click on a button
524 to give us permission to call them. We will try to keep pushing this subject. However, we can
525 say with certainty that it will not be of any use for our year.

526 **Olivier Pierik:** I have a question regarding the Galant Gala. Why is there a maximum number
527 of people we can bring to the gala? Is there a cap per association?

528 **Bram Hof:** That is the way the event is organized, considering there are multiple associations
529 attending it.

530 **Mathijs Tjeerdsma:** How will you get these 70 people to go to the gala? What extras will you
531 do in terms of promotion?

532 **Matthijs Scholten:** We will start well in advance by making promotions, talking to people
533 face-to-face, and increasing the number of stories on Instagram.

534 **Olivier Pierik:** Would you eventually go as far as texting personally?

535 **Matthijs Scholten:** For the Galant Gala, that is a possibility indeed. The next goal is regarding
536 the sports activity, for which we aim to have at least 30 participants.

537 **Gerko Wijnants:** The sports activity is currently only budgeted for 25 people in the financial
538 pieces.

539 **Matthijs Scholten:** That will be rectified. For the end-of-year barbecue, we aim to have 120
540 participants, an increase of 20 with respect to last year but justifiably considering the
541 success of the event in the past years.

542 **Mathijs Tjeerdsma:** Did you invite the professors already?

543 **Matthijs Scholten:** We have not, as we believed that was usually done for the beginning-of-
544 the-year barbecue. We will try to contact them. Furthermore, we would like to have at least
545 20 master students present at each master event, which will be done in collaboration with
546 the master committee.

547 **Mathijs Tjeerdsma:** Do you not think that this is way too low?

548 **Matthijs Scholten:** We have noticed that it can be quite challenging to reach full attendance
549 for master events, as master's students tend to have a busy schedule. Thus, we have tried to
550 set a realistic goal.

551 **Mathijs Tjeerdsma:** I agree. However, the two master social events from this year were
552 attended by 30 students.

553 **Thomas van Drie:** That is not quite correct, as of those 30, three people were PhD students
 554 that we invited and 4 were the board members. And the second event had exactly 20
 555 master's students.

556 **Mathijs Tjeerdsma:** I see. However, since masters are one of your focus points, I believe you
 557 should aim for a higher attendance. It does not make sense to keep the same attendance
 558 goal while having this in your focus points.

559 **Matthijs Scholten:** That is a good point; we will rectify it if that is needed. The next social
 560 goal included 35 participants on the ski trip. It would be nice to reach this goal since this year
 561 there were fewer participants on the ski trip.

562 **Mathijs Tjeerdsma:** That would be nice indeed. However, this is a scary goal since you must
 563 pay for every room you reserve. Usually there are people on the waiting list who, right
 564 before you leave, cancel the trip. The issue for you is that usually you already have passed
 565 the cancellation deadline for the rooms. Keep that in mind.

566 **Matthijs Scholten:** We will. We would like to have 50 active members present at the active
 567 members' day.

568 **Mathijs Tjeerdsma:** Will you even have 50 active members in total?

569 **Matthijs Scholten:** We wrote down every committee, and we will indeed have 50 active
 570 members.

571 **Tom Spekschoor:** Why did you not include the active members' evening in your goals?

572 **Matthijs Scholten:** That will be rectified. Unfortunately, the active members weekend had to
 573 be cancelled this year. We aim to make it happen next year with 40 participants.

574 **Gerko Wijnants:** Regarding the active members weekend, will the people who attended
 575 enough career events also be considered active and able to attend the weekend? I did not
 576 find this in your policy plan.

577 **Matthijs Scholten:** That is correct; people who go to enough career events will be
 578 considered active members and eligible for the weekend. This would make the goal also
 579 more feasible.

580 **Gerko Wijnants:** I would recommend opening up the sign-ups for the weekends beforehand
 581 for everyone. Active members and non-active members. Give priority to active members;
 582 however, if you cannot fill up the event, you have a backup to prevent it from being
 583 cancelled again.

584 **Mathijs Tjeerdsma:** Something else I noticed is that you made a goal for the Galant Gala, but
 585 not a goal for the VLC party. Why is that?

586 **Matthijs Scholten:** That will be rectified.

Tom Spekschoor: I know it will be hard to keep track of the people that attend the WoMiBo's on campus. However, is there another reason why you did not include that in your goals, considering it is one of your focus points?

Matthijs Scholten: Even though that is hard to keep track of, I agree with you that it should be added, at least for the themed WoMiBo's.

Gerko Wijnants: I do not see any goals regarding the committee running dinner or committee transfer. Why is that?

Matthijs Scholten: The committee transfer is discussed in the policy plan even though it is not in the social goals. The committee running dinner is not, which will be rectified.

Career Goals

Matthijs Scholten: The following are the career goals we propose.

Goals Career
At least 15 participants in each Borrel Lecture
At least 15 participants in each Lunch Lecture
At least 10 participants in each Recruitment Dinner
At least 15 participants at Informal Career Events
At least twice the number of applicants as participants for every CV selected activity
At least 50% Master participants at all Career Events
At least 40 participants in the LCT
3 career events per block

Tom Spekschoor: Why is LCC not included in the career goals?

Matthijs Scholten: LCC has a dedicated section in the policy plan.

Tom Spekschoor: I see. You should reconsider the three career events per block. That seems rather ambitious to me.

Ruben van Veen: I believe the document did not save correctly, as that is not our final goal. That will be rectified.

Gerko Wijnants: Concerning the acquisition, will the candidate corporate relations exclude certain companies if he thinks that they are not in line with the master's interests and will thus hinder him from reaching the 50% goal?

Ruben van Veen: I believe it starts with looking into different companies to have enough options to provide enough career events for students. It could always be a possibility later on that a less interesting company will give such a lecture. If that is the case, we will try to make the lecture itself more interesting.

Acquisition Goals

Matthijs Scholten: The acquisition goals were made in close collaboration with the current commissioner of corporate relations.

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Goals Acquisition
Obtain €17.500,- of acquisition excluding VAT before General Assembly I
Obtain €25.000,- of acquisition excluding VAT before General Assembly II
Obtain €30.000,- of acquisition excluding VAT before End General Assembly

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Thomas van Drie: Your acquisition goal has reduced in comparison to last year. However, now you are also including the whole acquisition for the congress in your goal. How does that work?

Willem Krijgsman: It always has been.

Thomas van Drie: That is not correct; they were two separate budgets.

Willem Krijgsman: Yeah, but the circle always goes back to Lugus.

Thomas van Drie: That happened last year for the first time.

Willem Krijgsman: It also happened in the years before that, since it is written in the books.

Koen Verhoeff: Importantly, is that we suggested lowering the overall acquisition goal since acquisition has not been reached in the past years.

Gerko Wijnants: Maybe it would still be nice to include a separate section for the goals of the congress too so you can easily see what part of acquisition is going towards the congress.

Matthijs Scholten: That will be rectified.

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Personal Development Goals

Matthijs Scholten: These are the goals. We would like to organize a Lean Six Sigma course in collaboration with the university or ESTIEM. I believe it was brought up during the last general assembly that this course will be organized in collaboration with the university.

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Goals Personal Development
At least 120 participants at Lugus Congress, with at least 15 Master students
At least 5 Lugus members participating in Central ESTIEM Events
Organise a Lean Six Sigma course in collaboration with the University and/or ESTIEM
The maximum of 30 participants at the ESTIEM Event

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Minke Westra: We cannot organize it in the LC's again; however, we can do a standalone LSS event. I am almost certain that I convinced Nabeel to get funding from the university. But it depends on whether ESTIEM would like to host the people for training next year, since that is their responsibility.

Mathijs Tjeerdsma: Are these ESTIEM goals presented in line with ESTIEM's own plan?

651 **Minke Westra:** I believe ESTIEM will make new goals for the next general assembly. I do find
652 these goals logical since they only reflect central ESTIEM. However, we will make our own.

653 **Mathijs Tjeerdsma:** I see, just make sure the goals align with each other, like the number of
654 Lugians participating in the ESTIEM events.

655 Education Goals

656 **Matthijs Scholten:** Regarding the alumni goals, which were part of our focus points, we will
657 change the summaries' goal to provide practice material instead.

658 **Gerko Wijnants:** Why does the first goal not include the ME and SSC masters, considering
659 they form part of the association?

660 **Matthijs Scholten:** That will be rectified.

661 **Olivier Pierik:** A general thought regarding the change of focus from summaries to practice
662 material. I believe our current policy states that we pay 10 euros for a summary and five
663 euros for practice material.

664 **Luuk Dorst:** 15 for a summary, and 10 for practice material and five for practice material
665 without answers.

Goals Education
Goal: Provide 6 new course summaries for the IEM Master. These summaries may be part of the PTL and SPE track.
At least an 8.8 average rating for the Study Support sessions
At least 80% of the participants reviewed a GT/ESS
At least 25 participants in all Matlab workshops

666 **Olivier Pierik:** I believe you should change that policy since it overevaluates the summaries.

667 **Matthijs Scholten:** We will look into that, and that will be changed.

668 **Thomas van Drie:** Will you reinforce the 80% goal?

669 **Matthijs Scholten:** We will; it is included in the policy plan, including how it would be
670 reinforced.

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Promotion, Media and Communication Goals

Goals Promotion, Media, and Communication

Have at least 950 followers on Instagram at the End GA

At least 1 post per week on Instagram

At least 2 post stories per week on Instagram

At least 1 post per two weeks on LinkedIn

Have at least 30 members present at the first GA

At least 950 followers on LinkedIn

Have 100% of the committees organise a transfer dinner

Matthijs Scholten: We aim to post once every two weeks on LinkedIn. This will also be dependent on when and what companies we sign.

Jasper Foekens: Who is responsible for the LinkedIn posts?

Matthijs Scholten: That would be the Commission of Corporate Relations.

Jasper Foekens: I believe the goal should not be dependent on the companies you sign. There are plenty of things you can post about regardless.

Matthijs Scholten: I see. Furthermore, we would like to have 30 members present at the first general assembly next year. We will improve the promotion for the event to accomplish the goal.

Gerko Wijnants: Do you have a specific idea in mind for how you will increase the attendance? I am pessimistic about this goal considering the attendance of the general assemblies over the years.

Brian Pot Heredia: In my association, we make people pay a very small amount, like two euros, and the association also puts in money to provide the members with beers. It is also mandatory to go to the general assembly.

Jasper Foekens: That should be worked out if that were something you would like to pursue.

Olivier Pierik: I also believe that you should provide more seating if you would like to host more people during the general assemblies. Give it an overall professional look.

Matthijs Scholten: I see, we will look into that. Thank you for your time; this was our policy plan.

Mathijs Tjeerdsma: I have a few general remarks regarding the entire policy plan. You should update your table of contents, the glossary, which contains outdated abbreviations, and do a general check for grammar.

Matthijs Scholten: Thank you, that will be rectified.

Mathijs Tjeerdsma: Furthermore, how confident are you in the recruitment lunches and lectures happening, considering they have not taken place over the past years?

Tom Spekschoor: If I may speak on Matthijs' behalf. I think it is doable to organize them, especially since the external is responsible for LCC. I think that should be kept.

Mathijs Tjeerdsma: Okay, and your in-house day piece needs rewriting as it does not follow a logical flow. I also think that your goal of having 25 participants is ambitious considering we only had four. You also plan to use the Master Brightspace page for promotion specifically tailored for master's students. Will you also allow the IEM project to use this network?

Matthijs Scholten: That is something that we will look into.

Hammer blow, the Policy Plan of the 25th Candidate Board is confirmed.

Break at 19:58

Resumed at 20:15

9. Financial Report Policy Plan Candidate Board 2026-2027

Brian Pot Heredia is called forward.

Expected Equity

Brian Pot Heredia: The financial policy plan is based on the proposed budget for the upcoming academic year. The budget initially expects the equity to remain close to the ideal equity of €28,000. The exact result and the expected equity will be updated using the final figures from the current treasurer.



Gerko Wijnants: The years and amounts in the expected equity graph do not appear to correspond with the current financial year. Additionally, the left side of the graph is in dollars instead of euros. Please have this rectified. The starting equity should be based on the latest confirmed equity. Lastly, have you already considered what you would like to spend the additional 900 euros on, including the 500 euros from acquisition?

Brian Pot Heredia: That is correct. The graph and the accompanying text will be updated. Regarding the extra entries, I still have to meet with the KasCie to decide the allocation of funds. There are two main investments we were considering. Mainly, an accountant or the company brochures. I believe the company brochures have a higher priority than the accountant.

745 **Gerko Wijnants:** You could also consider depreciating it over multiple years so you can make
746 both investments at the same time.

747 Statement of Income and Expenses

748 **Brian Pot Heredia:** The total income and expenses are presented in the statement. The total
749 income is expected to be around 54.000 euros and the expenses 57.000 euros. Several
750 figures still depend on the final third-trimester report and on agreements that have not yet
751 been finalised. These figures will be aligned with the most recent information before the
752 revised document is submitted.

753 **Gerko Wijnants:** The document still contains references to earlier board years in the column
754 descriptions and in several explanations. Make sure that all years, mutation columns and
755 totals are consistent throughout the financial policy plan.

756 **Brian Pot Heredia:** This will be rectified.

757 Income

758 **Brian Pot Heredia:** The main income entries are the sponsorships, turnover of the Lugus
759 Lounge and membership fees. Other income comes from the Expedition Strategy
760 contribution, interest, and book sales.

761 **Gerko Wijnants:** The advertising income from Expedition Strategy is budgeted at €850. How
762 was this amount determined considering Lugus did not reach the participant quota?

763 **Willem Krijgsman:** The final amount depends on the agreement with Expedition Strategy
764 and the number of suitable applications. It is advisable to contact their treasurer and use the
765 amount they can confirm rather than the full historical contribution.

766 **Brian Pot Heredia:** We will contact the treasurer of Expedition Strategy and rectify the entry
767 accordingly.

768 **Mathijs Tjeerdsma:** Why is the expected income from book sales lower than the current
769 realisation?

770 **Brian Pot Heredia:** The initial estimate was based on the declining sales of physical books.
771 The provider is also introducing digital study material, which may increase sales. We will use
772 a more representative estimate in the revised budget.

773 **Thomas van Drie:** The sponsoring target in the financial pieces is €34,000, while the
774 acquisition target discussed in the policy plan is lower. These pieces should use the same
775 target.

776 **Brian Pot Heredia:** That is correct. The sponsoring income will be adjusted to €30,000 so it is
777 consistent with the acquisition goals of the candidate board.

778 **Gerko Wijnants:** The interest calculation should be based on the amount held in the savings
779 account and not on an assumed average equity of €38,000.

780 **Brian Pot Heredia:** I agree. The interest calculation and its explanation will be updated. The
781 turnover from the Lugus Lounge is budgeted at €12,500. We expect the lounge to remain an
782 important source of turnover and will actively promote its use during the year.

783 General Association Expenses

784 **Brian Pot Heredia:** The general association expenses include the accounting program, bank
785 costs, the notary, the Chamber of Commerce, General Assemblies, insurance, and the Lugus
786 survey.

787 **Gerko Wijnants:** The costs of the accounting program should reflect the contribution from
788 the IEM Project. Furthermore, you have discussed hiring an accountant to clean up Exact
789 Online, but this expense is not included.

790 **Brian Pot Heredia:** The contribution from the IEM Project will be included in the explanation.
791 We will also add the accountant and depreciate the costs because the work will benefit
792 multiple board years.

793 **Willem Krijgsman:** The budget for bank costs is too low considering the current transaction
794 costs. The amount for the notary can also be based more closely on the quotation for
795 amending the articles of association.

796 **Brian Pot Heredia:** Both entries will be adjusted.

797 **Olivier Pierik:** Why are three General Assemblies budgeted at an external location when the
798 policy plan states that you want to hold them in the lounge?

799 **Brian Pot Heredia:** We intend to hold all four General Assemblies in the lounge. The budget
800 will therefore be reduced and will mainly cover snacks and refreshments.

801 **Gerko Wijnants:** The survey is held every two years. If it is planned for the upcoming year, it
802 should have a budget.

803 **Brian Pot Heredia:** That is correct. A budget for the survey will be added.

804 General Committees Expenses

805 **Brian Pot Heredia:** The general committee expenses cover committee clothing, committee
806 lunches and dinners, the committee running dinner, competition gifts, graduation gifts,
807 thanking gifts and transfer dinners.

808 **Gerko Wijnants:** The calculation for committee clothing assumes that every active member
809 uses the full compensation. A correction factor based on the actual number of members
810 ordering clothing would be more realistic.

811 **Brian Pot Heredia:** We will revise the calculation and clearly state the compensation per
812 active member.

813 **Jasper Foekens:** You removed the committee mix, but the policy plan introduces Active
814 Members' Evenings. Could this entry be used for those evenings?

815 **Brian Pot Heredia:** Yes. We will retain a budget under Committee Mix for the Active
816 Members' Evenings.

817 **Gerko Wijnants:** The committee running dinner is calculated using four candidate board
818 members, while the candidate board consists of five people. Please also review the number
819 of participants and the amount per person.

820 **Brian Pot Heredia:** This will be corrected. We will also revise the budgets for competition
821 gifts, thanking gifts and transfer dinners so they match the planned number of activities and
822 committees.

823 **Committee Expenses**

824 **Brian Pot Heredia:** The committee budgets include the Activity Committee, ESTIEM, the
825 Introduction Committee, the Lugus Company Tour, the Master Committee, the Lustrum
826 Committee, the Ski and Sports Committee and TaSC.

827 **Gerko Wijnants:** The Activity Committee explanation still refers to a merger with the
828 Experience Committee and includes events that are no longer organised. The committee
829 budget should be separated by event and should match the policy plan.

830 **Brian Pot Heredia:** We will remove the outdated references and budget only the Active
831 Members Day, Active Members Weekend, Christmas Dinner and First-Year Activity. The
832 Galant Gala will remain the activity used to mark the Dies.

833 **Minke Westra:** The ESTIEM budget itself is clear, but the financial pieces should also explain
834 the agreement regarding acquisition through the Lugus network.

835 **Brian Pot Heredia:** We will add that Lugus retains a commission on acquisition generated
836 through its network and that the candidate board will maintain oversight of how the funds
837 are used.

838 **Mathijs Tjeerdsma:** The Introduction Committee budget should distinguish between the
839 Introduction Weekend, the Inclusion Event and the Freshmen Activity. The current
840 explanation also contains outdated terminology.

841 **Brian Pot Heredia:** The three entries will be shown separately, and the explanation will be
842 rewritten.

843 **Gerko Wijnants:** The alumni event is budgeted under a separate Alumni Committee,
844 although the policy plan places it with the Master Committee.

845 **Brian Pot Heredia:** The alumni event will be moved to the Master Committee, and the
846 separate Alumni Committee entry will be removed.

847 **Olivier Pierik:** Why is the budget for sports activities substantially higher than the previous
848 realisation?

849 **Brian Pot Heredia:** The initial amount was too high. We will use a lower budget for two
850 sports activities and keep separate budgets for the Batavierenrace, the pre-ski activity and
851 the ski trip.

852 **Thomas van Drie:** The TaSC budget should take the expected acquisition into account. A
853 budget of €2,500 seems high if it is mainly intended to cover catering.

854 **Brian Pot Heredia:** The TaSC budget will be lowered, while still leaving sufficient room to
855 organise the event without depending on uncertain last-minute income.

856 **Gerko Wijnants:** The Lugus Profession Tour was discussed extensively in the policy plan but
857 is missing from the financial pieces. How can the event be pursued without an allocated
858 budget?

859 **Brian Pot Heredia:** The event should indeed be included. We will add a limited budget of
860 approximately €650 and adapt the destination and programme to the company that is
861 acquired. The trip will not be organised if it cannot be made financially feasible.

862 **General Board, Representation and Constitution Expenses**

863 **Gerko Wijnants:** The explanation states that the candidate board consists of four members
864 and reduces the expenses accordingly. This is copied from the previous year and must be
865 corrected.

866 **Brian Pot Heredia:** That is correct. The budget will be recalculated for five board members,
867 including reimbursement of expenses, board clothing and board suits. The constitution
868 expenses remain divided into constitution cards, gifts and the constitution social.

869 **Study Support**

870 **Brian Pot Heredia:** The study support budget includes the exam database, Exam Support
871 Sessions, continuous workshops and group tutoring.

872 **Gerko Wijnants:** The number of sessions and the participation fees should be visible in the
873 calculation. The current text also gives inconsistent preparation hours for tutoring.

874 **Brian Pot Heredia:** We will rewrite the calculations. The plan is to organise 21 Exam Support
875 Sessions with a maximum capacity, two Matlab workshops and five group tutoring sessions.
876 The participation fees and tutor compensation will be stated explicitly.

877 **Luuk Dorst:** We will also focus on keeping the exam database up to date and providing
878 relevant summaries for mandatory master courses.

879 **Office and Lugus Lounge Expenses**

880 **Brian Pot Heredia:** Office expenses include accessories and ICT costs. The ICT budget will
881 account for the additional hardware needed for the fifth board member, as well as the
882 existing software and server costs.

883 **Gerko Wijnants:** There is still a provision available for the Feringa Building. It would not be
884 logical to budget the same furnishing expenses again while that provision remains unused.

885 **Brian Pot Heredia:** No new expense will be budgeted for the Feringa Building. The remaining
886 provision will be used for maintaining and improving the lounge.

887 **Jeen Veenstra:** The distinction between turnover, paid items and the products that are
888 actually striped should be made clear. The association loses money when products are taken
889 without being registered.

890 **Brian Pot Heredia:** Paid items will be budgeted equal to the expected lounge turnover. We
891 will monitor the inventory and make members more aware that all products must be
892 striped. The budget for free items includes coffee and basic supplies. Disposable cups will
893 only be offered during the first weeks, after which members will be expected to bring
894 reusable mugs.

895 **First Year Expenses**

896 **Brian Pot Heredia:** The first-year expenses include the first-year poster, the IEM Introduction
897 Day, the Introduction Week and a Start of the Year Barbecue.

898 **Gerko Wijnants:** The Start of the Year Barbecue is not included in the current budget, even
899 though it is part of the policy plan. The reimbursement from the university should also be
900 explained.

901 **Brian Pot Heredia:** The barbecue will be added with a budget of €1,000. The explanation will
902 state that the university reimbursement is already included. The Introduction Day budget
903 will cover the goodie bags and the Introduction Week budget will cover snacks and
904 refreshments.

905 **Drinks and Parties**

906 **Brian Pot Heredia:** The budget covers the Galant Gala, the End of the Year Barbecue, socials
907 and WoMiBo's. Master events will be moved to the Master Committee.

908 **Jasper Foekens:** The policy plan proposes at least six themed WoMiBo's, while the financial
909 pieces only budget two external events. The budget should support the focus point.

910 **Brian Pot Heredia:** We will budget one external WoMiBo for the Klaverjas competition, six
911 themed WoMiBo's and a small amount for regular WoMiBo's in the lounge.

912 **Advertising, Merchandising and Almanac Expenses**

913 **Gerko Wijnants:** The website and app budget is high, and the explanation does not
914 distinguish the recurring Congressus costs from the one-time cost of the app. You should
915 also check whether unused domain names can be cancelled.

916 **Brian Pot Heredia:** The website budget will be reduced, and the app will receive a limited
917 one-time budget. I will review the outstanding invoices and domain names for possible cost
918 reductions.

919 **Ruben van Veen:** A company brochure is still an important representation tool for
920 acquisition. We plan to have the brochure redesigned rather than discontinue it completely.

921 **Brian Pot Heredia:** A budget for the company brochure will be added, and the design costs
922 will be depreciated over multiple years.

923 **Gerko Wijnants:** The almanac is only produced during a lustrum year. Clarify whether the
924 €750 is an annual provision rather than a direct expense.

925 **Brian Pot Heredia:** We will check the booking method and make the wording consistent with
926 the provision for the Lustrum Almanac.

927 **Unforeseen, Provisions and Depreciation**

928 **Brian Pot Heredia:** Unforeseen expenses are budgeted at €500. The provisions include the
929 Lustrum, the EBT Project Committee, the Lustrum Almanac and the remaining Feringa
930 Building provision.

931 **Gerko Wijnants:** Several years in the provisions section are incorrect. The wording should
932 make clear in which academic year the Feringa provision is used and why no new EBT
933 provision is added.

934 **Brian Pot Heredia:** The years and explanations will be rectified. The depreciation table will
935 also include the company brochure and accountant costs, while the refrigerator has reached
936 the end of its depreciation period. Thank you for the feedback. All proposed rectifications
937 will be incorporated into the revised financial policy plan.

938

939 **10. Report Audit Committee**

940 *Gerko Wijnants is called forward for the report of the Audit Committee 2023-2024.*

941

942 On the 19th of May, the Audit Committee gathered to evaluate the work of the candidate
943 treasurer for the first time. With the respective rectifications suggested, which must be
944 incorporated within the span of 10 working days and revised in a separate meeting, the
945 Audit Committee approves these financial pieces, and we advise the current board to do the
946 same.

947

948 *Hammer blow, the financial policy plan of the Candidate Board 2026-2027 is approved.*

949

950 **11. Discharge/Instalment ESTIEM, Lugus Congress, EBT and PR** 951 **Committee**

952 Discharge ESTIEM '25-'26

953 *The ESTIEM committee '25-'26 is called forward.*

954 Chair: Minke Westra

955 Secretary: Mafalda da Silva

956 Treasurer: Philip Steensma

957 Assistant Treasurer: Bayan Awad

958 Local Responsible: Anne Boyon

959 Events Administrator: Arthur Jansen

960 Public Relations: Nihal Bicher

961 Communication Coordinator: Luuk Dorst
 962
 963 *Hammer blow, ESTIEM Committee '25-'26 is discharged.*
 964
 965 Instalment ESTIEM '26-'27
 966 *The new ESTIEM committee is called forward.*
 967 Chair: Arthur Jansen
 968 Secretary: Nikita Ostroglydov
 969 Treasurer: Bayan Awad
 970 Local Responsible: Devrim Karababa
 971 Exchange Coordinator: Nihal Bicher
 972 Public Relations: Mafalda da Silva
 973 TIMES Coordinator: Hiddo Blaauw
 974
 975 *Hammer blow, ESTIEM Committee '26-'27 is installed.*
 976
 977 Discharge Lugus Congress Committee '25-'26
 978 *The LCC is called forward.*
 979 Chair: Mariia Tarabarova
 980 Secretary: Marijn Noteboom
 981 Treasurer: Jasper Leskens
 982 Acquisition: Silvan Jansen
 983 Public Relations: Loiy Fadi Rabie
 984
 984 *Hammer blow, LCC '25-'26 is discharged.*
 985
 985 Instalment Lugus Congress Committee '26-'27
 986 *The LCC is called forward.*
 987 Chair: Seán Bane Coy
 988 Secretary: Linnea Ribbe
 989 Treasurer: Catalin Juncu
 990 Public Relations: Bram Hof
 991
 991 *Hammer blow, LCC '26-'27 is installed.*
 992
 992 Discharge EBT Committee '25-'26
 993 *The EBT Committee is called forward.*
 994 Chair: Olivier Pierik
 995 Secretary: Benjamin Haverkamp
 996 Treasurer: Coen Bosch
 997 Acquisition: Jasper Foekens
 998 Acquisition: Tom Spekschoor
 999
 999 *Hammer blow, the EBT Committee '25-'26 is discharged.*
 1000
 1000 Discharge PR Committee '25-'26
 1001 *The PR Committee is called forward.*
 1002 Chair: Ana Abadias Alfonso
 1003 Secretary: Devrim Karababa
 1004 Treasurer: Omar E Elscherif
 1005 General Member: Mathijs Tjeerdsma

1006 *Hammer blow, the PR Committee '25-'26 is discharged.*

1007

1008 **12. Discharge Board 2025-2026 / Instalment Board 2026-2027**

1009 Koen Verhoeff comes forward and speeches to his successor.

1010 Ruben van Veen speeches back.

1011

1012 *Hammer blow, Ruben van Veen is installed as Commissioner of Corporate Relations of TBV Lugus.*

1013 *Hammer blow, Koen Verhoeff is discharged as Commissioner of Corporate Relations of TBV Lugus.*

1014

1015 Luuk Dorst comes forward.

1016 *Hammer blow, Luuk Dorst is installed as Commissioner of Public Relations and Education of TBV*

1017 *Lugus.*

1018

1019 Willem Krijgsman comes forward and speeches to his successor.

1020 Brian Pot Heredia speeches back.

1021 *Hammer blow, Brian Pot Heredia is installed as Treasurer of TBV Lugus.*

1022 *Hammer blow, Willem Krijgsman is discharged as Treasurer of TBV Lugus.*

1023

1024 Bram Hof comes forward and speeches to his successor.

1025 Jaime Fais speeches back.

1026 *Hammer blow, Jaime Fais is installed as Secretary of TBV Lugus.*

1027 *Hammer blow, Bram Hof is discharged as Secretary of TBV Lugus.*

1028

1029 Lode Brouwer von Gonzenbach comes forward and speeches to his successor.

1030 Matthijs Scholten speeches back.

1031

1032 Vote on approval of Matthijs Scholten as new chairman of TBV Lugus.

1033 In favor: 21

1034 Against: 0

1035 Abstain: 1

1036 Invalid: 0

1037

1038 Matthijs Scholten is approved as the new Chairman of TBV Lugus.

1039 *Hammer blow, Matthijs Scholten is installed as Chairman of TBV Lugus.*

1040 *Hammer blow, Lode Brouwer von Gonzenbach is discharged as Chairman of TBV Lugus.*

1041

1042 **13. Discharge / Instalment Advisory Board and Committee of**

1043 **Corporate Relations**

1044 **Advisory Board**

1045 Thomas van Drie comes forward.

1046 *Hammer blow, Thomas van Drie is discharged from the advisory board.*

1047 Benjamin Haverkamp and Zakir Currimjee are not present.

1048 Lode Brouwer von Gonzenbach and Minke Westra step forward.

1049 *Hammer blow, Lode Brouwer von Gonzenbach is installed on the advisory board.*
1050 *Hammer blow, Minke Westra is installed on the advisory board.*
1051 *Hammer blow, Benjamin Haverkamp is installed on the advisory board.*
1052 *Hammer blow, Zakir Currimjee is installed on the advisory board.*

1053 **Committee of Corporate Relations**
1054 Jeen Veenstra is called forward.

1055 *Hammer blow, Jeen Veenstra is discharged from the Committee of Corporate Relations.*
1056 Tom Spekschoor is called forward.
1057 *Hammer blow, Tom Spekschoor is installed in the Committee of Corporate Relations.*

1058 **14. Any Other Business**
1059
1060 **15. Questions Before Ending the Meeting**
1061

1062 **16. Closing**
1063 *Hammer blow, the Transfer General Assembly is closed at 22:15*
1064