

Rectified Policy Plan

25th Board of TBV Lugus

Adjustments have been on p.22 → Goals Social

Changed the goal of the Sport Activity to state 'The maximum' instead of 'at least' to account for venue capacity

Added an Active Members Evening goal

Added a VLC attendance goal

Added a Committee Running Dinner goal

Added an on-campus WoMiBo goal

Adjustments have been on p.27 → Goals Career

Changed number of career events per block goal from three to two

Adjustments have been on p.32 → Goals Education

Changed the Master study material goal to include Mechanical Engineering and Systems & Control master studies

Adjustments have been on p.42-47 → Year Planning

Changed date of Table Tennis Competition start

Changed the date of AcTie Event 2 and Social 5 (Congress Theme)

Changed the date of AME 2

Added Liberation- and Ascension Day

Changed the date of Table Tennis Competition final WoMiBo

Policy Plan 25th Candidate Board TBV Lugus



May 2026

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Glossary

TBV Lugus General

CvB	- Committee of Corporate Relations
FCT	- Freshman Company Tour
FP	- Focus Point
GA	- General Assembly
KasCie	- Audit Committee
Lugus	- Technisch Bedrijfskundige Vereniging Lugus
RvA	- Advisory Board
TGA	- Transfer General Assembly
VrijMiBo	- Vrijdag Middag Borrel (Friday Afternoon Drinks)
WoMiBo	- Woensdag Middag Borrel (Wednesday Afternoon Drinks)

Committees

Actie	- Activity Committee
EBT	- European Business & Technology Project
ESTIEM	- European Students of Industrial Engineering and Management
ITCie	- Information Technology Committee
LCT	- Lugus Company Tour
LIT	- Lugus Inhouse Tour
LuGuides	- Lugus Guides
SkiCie	- Ski and Sports Committee
TaSC	- Technology and Society Congress

Associated Foundations

BBD	- Beta Business Days
ES	- Expedition Strategy
IEM Project	- Industrial Engineering and Management Project

Study Related

BSA	- Binding Study Advice
BSc	- Bachelor of Science
ESS	- Exam Support Session
GT	- Group Tutoring
IEM	- Industrial Engineering and Management
TA	- Teaching Assistant
LC	- Learning Community
ME	- Mechanical Engineering
MSc	- Master of Science
PTL	- Production Technology and Logistics
S&C	- System and Control
SPE	- Sustainable Process Engineering
UG	- University of Groningen

Financial

VAT	- Value-Added Tax
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Miscellaneous

AMD	- Active Members Day
AMW	- Active Members Weekend
AME	- Active Members Evening
CoCR	- Commissioner of Corporate Relations
VLC Party	- VIP Lugus Clio Party

Preface

It is proven that having a sense of belonging is important for people's well-being. Especially in a time where society is becoming increasingly individualistic, it is valuable to find like-minded people, build connections, and share experiences together. LUGUS is a place where all can be found and explored. The Candidate Board sees this as one of the core values for the upcoming year, and cannot wait to take responsibility and put their heart and soul into the association.

In line with the idea of "the more, the merrier," an active and involved member base is essential for the future, long-term strength, and social character of LUGUS. To support this, new initiatives such as events and committee revisions will be introduced. By organising accessible and purposefully designed activities, as well as lowering the barriers to becoming active, the Candidate Board wants to grow the circle of engaged members and strengthen the sense of connection within the association, as united we stand, divided we fall.

The excitement and appreciation for the new lounge are strongly felt throughout the association and are hard to contain. The table tennis table is in constant use, with members seeming to never get enough of it, and the continuous restocking of Bozu keeps members well supplied and satisfied. The LUGUS Lounge in the Feringa Building is off to a great start. However, there is always room for improvement. It should not come as a surprise to anyone that the Candidate Board enjoys spending time in the lounge with a drink or two. We would like to share this experience with more members through new and improved event formats. Unfortunately, new rules might limit the closing hours during these events, but they will never limit our passion.

Of course, balance is key; therefore, it remains crucial to maintain a balance between social activities and a focus on work. With a heavy focus on providing LUGUS members with an insightful view on their possible future careers, we will work on ways to attract fitting opportunities to learn from.

Last but definitely not least, the all-important master students. The Candidate Board understands that busy schedules sometimes make it difficult to integrate into the LUGUS family. The Candidate Board will accommodate this integration by making the association more accessible and visible.

On behalf of the 25th Candidate Board,

With a Lugian Salute,



Matthijs Scholten

1 Introduction

This policy plan contains the ideas and plans of the Candidate Board of 2026-2027 of Technisch Bedrijfskundige Vereniging Lugus (hereafter Lugus). This plan will serve as a guideline for the Candidate Board and the committees of 2026-2027. The Candidate Board consists of the following members:

Candidate	Function	Year
Matthijs Scholten	Chairman	3 rd year PTL
Jaime Fais	Secretary	3 rd year PTL
Brian Montgomery Gerardo Pot Heredia	Treasurer	3 rd year SPE
Luuk Dorst	Commissioner of Public Relations and Educations	2 nd year PTL
Ruben van Veen	Commissioner of Corporate Relations	3 rd year PTL

Lugus was founded by and for students of Industrial Engineering and Management (hereafter IEM) at the University of Groningen (hereafter UG) on the third of September in the year 2002. So far, twenty-two boards have been responsible for the establishment and development of the association. It is up to the Candidate Board to take on this responsibility and improve the association even more in the upcoming year. This policy plan is based on previous policy plans, the strategic plan, and the vision of the Candidate Board. According to Article 2 of the articles of incorporation, Lugus has the following goals:

1. To contribute to the broadening of the scientific education of its members.
2. To promote the bonding between students and the academic staff.
3. To represent the interests of its members that relate to their studies and future careers.

The Candidate Board takes it upon itself to improve Lugus constructively and continuously, always keeping these goals in mind.

2 Introduction

1. Encouraging students to be committed to the association through accessible and engaging initiatives.

The Candidate Board aims to encourage more members to become active within Lugas and be engaged in general. A larger group of active members contributes to the continuity of the association. Therefore, the Candidate Board seeks to encourage first-year students to become active in order to establish a strong foundation for the future of the association. Furthermore, retaining members beyond their first year is considered equally important, which the Candidate Board has noticed has been an issue. Members often choose to join committees at associations outside of Lugas. To address both these cases, the Candidate Board wants more events designed to keep people committed to Lugas.

The Candidate Board will bring into existence a new concept called the Active Members' Evening (hereafter, AME). During AME's, active members come together in the Lugas Lounge for dinner, drinks and fun social activities. This is meant to improve the closeness between active members and attract people to be active in the first place. This will further be explained in section 4.1.1.10. Lastly, the Lugas Congress Committee (hereafter, LCC) will be revised to make joining the committee more accessible. More about this in 4.4.2.2.

2. Boost the lounge ambience and presence by increasing the number of events and recreation offered in the lounge.

It has been 8 months since TBV Lugas moved to the new lounge in the Feringa building. The new lounge has been a big improvement compared to the previous one, which the Candidate board has also perceived through conversations with members. However, there are still enough improvements that can be made, which members of the association have indicated to the Candidate Board. The lounge is the central core of the association on campus. The objective is to increase social interactions, promotion and provide an environment where students can escape from their studies and wind down, which the lounge has the potential to offer, if it is utilised to its full extent.

Firstly, the Candidate Board aims to organise themed 'woensdagmiddagborrels' (a social event on Wednesday afternoon, hereafter referred to as WoMiBo's) in the lounge further in advance, with suggestions from Lugas members. WoMiBo's are a great way to offer students a distraction from their studies and create a feeling of togetherness among students. However, the participation in these afternoon drinks has slowly deteriorated over the last few years. According to the Lugas survey, students indicated that WoMiBo's are not sufficiently attractive to attend. Additionally, members report that they are often not aware of when the WoMiBo's are taking place. Therefore, themed WoMiBo's will be planned further in advance with input from members so that the events align better with their time and interests. Further explanation will be given in 4.1.1.9. The Candidate Board hopes that this initiative establishes a habit for students to stay at the lounge more often on Wednesday evenings.

To increase lounge traffic, the Klaverjas and Table Tennis Competitions will be held in the lounge, apart from the Klaverjas Final, which will be held externally. In addition, the snack selection in the

lounge will be improved based on the wishes of Lugas members. Accordingly, the Candidate Board will introduce one new snack or drink item each month. While the intention is to rotate these items monthly, successful additions may remain available for a longer period. The Candidate Board will also review the overall variety of the lounge assortment. Furthermore, the previously mentioned Active Members Evening will help further utilise the lounge as a space for social interaction. Finally, the Candidate Board will explore additional improvements and items to further enhance the lounge experience.

3. Increasing participation in career events by introducing a reward system for attendance and strictly enforcing the no cancellation policy.

The Candidate Board has noted that Lugas struggles to fill career events, particularly among third-year Bachelor and Master's students. As these students are especially attractive to partner companies, their absence is felt both in terms of participation rates and the quality of the events. Since Lugas relies heavily on the acquisition generated by these events, meeting the agreed participation rates is essential. In addition, the Candidate Board is exploring ways to further embed career events into the curriculum, making attendance a more natural part of students' academic experience.

To address this, the Candidate Board introduces the Lugas Profession Tour, a two-day trip at the end of the academic year open to the twenty students with the highest attendance at career events throughout the year. This concept is inspired by the EBT, which previously rewarded students for attending career events with a trip outside of Groningen. The Lugas Profession Tour will include a company visit, a social activity, dinner, and an overnight stay outside of Groningen, as further described in section 4.2.1.6. Participation is determined solely on the basis of attendance, meaning that students who attend the most career events throughout the year receive priority. Additionally, students who actively participated in career events and have not yet obtained active member status will receive this status for the remainder of the academic year, granting them access to events such as the active members weekend and active members nights.

Alongside the reward system, the Candidate Board will place greater emphasis on enforcing the existing absenteeism policy. While a fine system is already in place, the Candidate Board believes it has not been applied consistently enough. Stricter enforcement will serve as a deterrent against late cancellations and no-shows. As an alternative to paying the fine, the member in question may arrange a replacement themselves, which is expected to contribute to higher and more reliable participation rates.

4. Improve attendance at events by increasing promotion frequency and introducing new promotion methods.

The Candidate Board aims to improve current promotion methods while also exploring new ways to announce events earlier, without overwhelming or discouraging members. It has been observed that not all members are aware of events in time, which often leads to scheduling conflicts and lower

attendance at Lugus activities. With the reintroduction of the Commissioner of Public Relations and Education, the Candidate Board believes that promotion can be improved. One of the key ideas is to introduce a monthly calendar that provides a clear overview of all upcoming events. This will help members plan ahead and keep their schedules free where possible. The calendar will be shared via Instagram and displayed in the lounge to ensure it reaches as many members as possible. With five board members, more emphasis will also be placed on face-to-face promotion as a key way of communicating with members. Based on experience, the Candidate Board believes that personal interaction is one of the most effective ways to encourage members to sign up for events. WhatsApp and Instagram will continue to be used as they are now, but the number of Instagram story posts will be increased. Since reposting stories requires relatively little time and effort, repeating them two or three times at different moments will help remind members of upcoming events.

In addition to promoting events beforehand, the Candidate Board wants to make more use of event recaps. These can include photos and short impressions shared on Instagram and other platforms. The survey conducted at the end of the previous academic year showed that not all members are aware of the photo albums on the website. By showing what past events looked like, the Candidate Board hopes to generate enthusiasm and encourage members to join future activities. While the current board has already started posting recaps on Instagram, the Candidate Board aims to do this more often and use it as a way to guide members to the website, rather than replacing it. Finally, the Candidate Board proposes the idea of a Lugus Flyer. This would build on the current monthly mail by combining event recaps with upcoming events calendar and a career-focused section. And will be released at the start of each month together with the monthly mail. And will be made by the Candidate Board.

5. Involve masters in Lugus by organizing activities that better fit the master's interests and schedule.

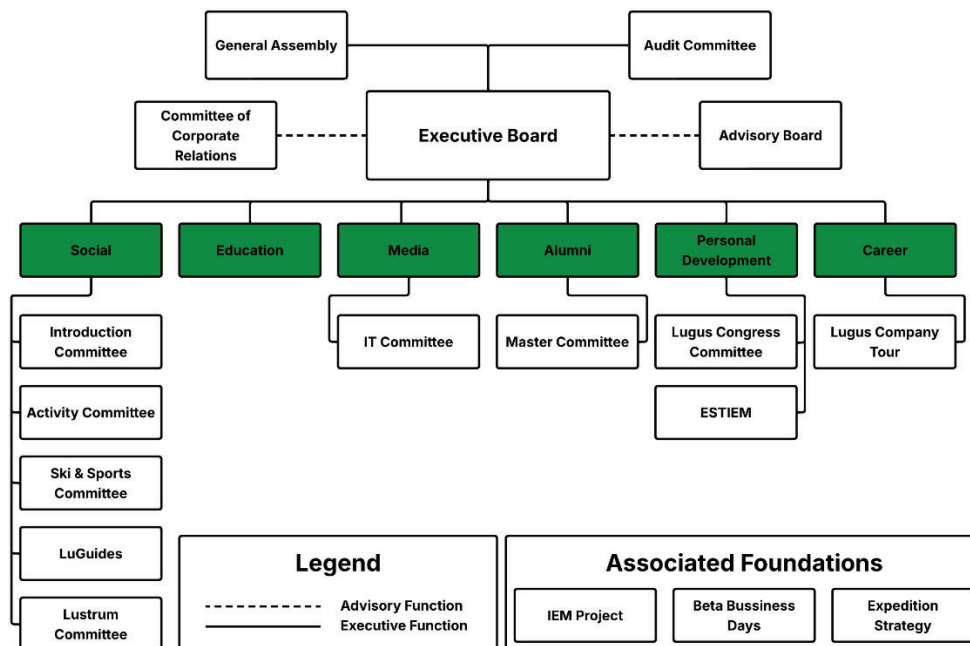
Most master's students often have a full 9-5 schedule on campus and are usually more career-oriented than bachelor's students. As a result, they are less likely to join the evening social activities organized by Lugus. The aim is to offer activities that align with their schedules and interests to increase the involvement of this group.

The Candidate Board proposes that lunch lectures become a bigger percentage of Master focused events, since the Candidate Board believes this is an accessible way of increasing acquisition. If it is not possible to fill such an event with only master's students, third-year bachelor students will be asked to join. These events will be held on campus during the day and will last between one and two hours to make them accessible for the master's students. The Candidate Board is aware of the busy schedule of the master's students, but believes that this can be overcome by promoting these events well in advance. These sessions allow companies to present relevant cases or presentations, while the master's students are offered lunch for free or at a relatively low fee. Such events will be seen as more attractive for companies to present their case at since they are in contact with a more career-oriented audience.

Communication and promotion will primarily be through face-to-face interactions and WhatsApp. In addition, the Candidate Board will also visit the master's students on campus during lecture breaks to engage with students who are typically less active within Lugus.

3 Organization

3.1.1 Lugus Structure



3.1.2 20:00 Rule

As of last April, the university has imposed a rule stating that any social student activities are not allowed on campus after 8 pm. This greatly restricts the freedom the Candidate Board has to keep organizing social activities. In addition to social activities, the second General Assembly (hereafter, GA) was organized in the lounge last year due to the space availability and cost effectiveness. The new regulations might prevent this in the coming year, which could increase costs. The Candidate Board will look into the possibility to start the GA's at 17:00.

The associations of the Faculty of Science and Engineering are currently in consultation with the university regarding this decision. The outcome will greatly influence the planning of activities next year. If the rule is implemented, the Candidate Board will aim to schedule all lounge evening activities to start relatively early, similar to the current WoMiBo format.

3.1.3 Bylaws Change

Two years ago, a change of the articles of the association was required. Dutch law 2021 obligates every association to revise its bylaws every five years. Unfortunately, this hasn't been done yet. Therefore, the Candidate Board will pass and execute the proposed bylaw changes of the Current Board during the End General Assembly (Hereafter, EGA) of the 24th Board of Lugus.

3.1.4 Study and Degree Programme

A recurring theme within Industrial Engineering and Management over the last few years has been the high dropout rates among first years. This is a considerable number of students dropping out. Factors contributing to this high percentage might include a lack of knowledge of the technical content of the IEM bachelor's and an intensive first period. Therefore, the Candidate Board aims to

have one board member in the Programme Committee in order to actively provide and receive input on the IEM programme.

Lastly, students from the Masters (MSc) Mechanical Engineering (ME) and MSc Systems and Control (S&C) have also been part of Lugus for the past four years. The Candidate Board will continue to put effort into involving them more in the association. In general, the Candidate Board aims to increase master involvement, hence the fourth focus point.

3.1.5 Sustainability

The Candidate board takes the sustainability topic very seriously and aims to build upon the initiatives from the past boards. As such, the default food option at events will remain vegetarian.

The use of one-time printing will be minimized and only used when necessary.

The Candidate Board is exploring ways to reduce the use of paper cups in the lounge. To facilitate a smooth transition, the Candidate Board proposes allowing disposable cups only during the first week of the academic year. After this period, only mugs will be permitted, and paper cups will no longer be available in the lounge. This approach is intended to give members sufficient time to adapt, as the Candidate Board believes that removing paper cups immediately could discourage people (especially first years) from visiting the lounge. Lastly, the Candidate Board will begin this year informing the current members of the policy change by the means of flyers in the Lounge.

Mental health has remained an important topic over the years in the association. Hence, the Candidate Board has appointed one confidential advisor (the Commissioner of Public Relations and Education) who acts as a safe point of contact for students facing difficulties. Naturally, the Candidate Board is aware of the confidential advisors from the Rijksuniversiteit Groningen and will also redirect students to them if needed.

3.1.6 Lugus Lounge

The 100 m² lounge, located on the left of the atrium, acts as a key reference point in the association. It serves as a place to promote Lugus-related events and is a valuable place for members to socialize. The room units both the board room and members' space under one roof, making interaction between the two easy.

To keep contributing to the ambience of the Lugus lounge, the candidate board will take the following actions. Firstly, the table tennis competition set up by the current board will be continued. The table tennis setup has been shown to be a successful initiative that increased member interaction in the lounge. Secondly, the Candidate Board would like to add new food, snack and drink items more often to make the lounge more appealing. Based on the Lugus survey conducted two years ago, it was established that members found there to be a lack of healthy snack options. Adding salty and healthier snacks would fulfil this need and add appeal to the lounge. Thirdly, the walls of the Lounge will showcase a portrait of the "Lugian of the Month" alongside the best photograph from the previous month's flagship Lugus event, reinforcing the recognition of individual contribution and collective achievement.

Lastly, the Candidate Board will make sure to uphold the necessary standard of cleanliness of the lounge to ensure it is up to standard for the representative function it has in the association. This will include mopping and vacuuming the lounge once per week.

3.1.7 Feringa Building

The Candidate Board will, likewise to the 25th board, try to establish the 'yellow box' to the side of the lounge as a Learning Community (hereafter LC) room for the members of the association. This will be done in consultation with the Programme Director, Harm Kloosterman.

4. Pillars

4.1 Social

4.1.3 Board responsibilities

4.1.3.1 First week

To welcome all students to Lugas, in cooperation with the Degree Programme, the Introduction Day will be organized. LuGuides will support LC coaches with executing the day. Afterwards, the Board will organize the First-Day Barbecue to conclude the Introduction Day. The barbecue will be followed by the First-Day Social at 't Golden Fust. On Wednesday in the first week, a WoMiBo is organized. Throughout the first week, Lugas will provide free lunch at the Lounge to members. To end the week, an introduction camp will be organised.

Additionally, the Candidate Board encourages current committee members to show up at the first WoMiBo (preferably in their committee's clothing). They will act as a contact point to get first years excited to do committee work. Their presence at the WoMiBo will be announced beforehand on Instagram so that the first years are aware of the opportunity to connect with them.

4.1.3.2 LuGuides

LuGuides play a pivotal role in introducing the first-year students to Lugas and the image they subsequently have of the association. The role and goals of LuGuides are to be a social mentor, promote inclusion, facilitate integration between year layers, and increase excitement about Lugas. To do so, the following two expectations are set for LuGuides:

1. Inform First Years about committees
2. Promote vertical integration

LuGuides are expected to come to the Introduction Weekend, First Day social, First WoMiBo of the year, to at least one free lunch in the first week, to the First-Years Activity in September, and to the Freshman Activity in January with their LuGroup.

LuGuides will also act as a contact person for the first-year students. LuGuides will be expected to be available for questions regarding Lugas, advice on studying, and on living in Groningen. Master LuGuides are focusing more on involving Master Students in Lugas and are expected to help at the Master Introduction Day.

4.1.3.3 Socials

Throughout the year, at least seven socials will be hosted in 't Fust. The socials are spread out over the year, keeping the study load per block in mind. The Candidate Board will also plan events before these socials to amplify these socials.

4.1.3.4 Master Events

Master Events are organised to provide an opportunity for Master students to get to know each other in an informal setting, and to unwind from their busy schedule. Master events differ from normal events in the sense that they are only available for masters, and are of higher quality and sign-up costs to account for master students' high needs. Two Master Events are organised every year.

The Candidate Board has observed that engaging master's students can be challenging and aims to increase face-to-face interactions by actively approaching master students, rather than relying on them to visit the lounge. This is important as students who were not a part of Lugus before tend not to affiliate with the association by themselves. This has historically been the case. The Candidate Board will try to approach these students by going to areas with a higher centrality of masters, such as the DTPA-lab. Furthermore, during the first few weeks, the Candidate Board will strive to meet masters during the breaks of their classes.

The Candidate Board will also offer a lower sign-up fee for master students, as masters add important value to Lugus and have a shorter period to benefit from the association. The decrease in the sign-up fee will be €5,-. The master students will have to claim this discount in the lounge by verifying they are indeed master students.

4.1.3.5 IEM Parents Day

Based on the advice from the 24th Board of TBV Lugus, the Candidate Board has decided to discontinue the IEM Parents Day (hereafter Parents' Day). This is because, over the past two years, attempts to organise this event have been unsuccessful due to low sign-up rates, indicating insufficient demand.

4.1.3.6 Committee Running Dinner

The Committee Running Dinner is a dinner organised by the Candidate Board at the start of the academic year, focusing on first-year students. During the dinner, participants hop to every first-year committee to eat a course, while gaining information about the committees. This is also a great opportunity to meet the former committee members, allowing for vertical integration.

4.1.3.7 End-of-the-Year Barbeque

The End-of-the-Year Barbeque is organised, as the name already implies, at the end of the year, organised by the Board. Afterwards, the End of the Year Social will be hosted.

4.1.3.8 Womibo

Woensdag Middag Borrels, or WoMiBos, are social events where members can attend a midweek borrel (an afternoon/evening where people gather to socialize and have a few drinks) to unwind from their studies along with their friends and a drink on the side. These WoMiBos are held both internally, at the Lugus Lounge, or externally, at a cafe or bar where the final of the Klaverjas Competition is played.

Students have indicated in Lugus survey, that in their current format, most WoMiBo's are not sufficiently attractive to justify travelling to campus or remaining on campus after classes end early. The Candidate Board has, however, noticed that certain themes attract more members; note that this can also be partly because of the promotions for these WoMiBo's. The Candidate Board intends to gather ideas and feedback from the (active) members to ensure these events are more aligned with their interests. An Instagram story will be posted where members can indicate themes they would like to see organised. After this, these themes, together with ideas from the Candidate Board, will be shared on the Active Members WhatsApp group chat, where active members can vote on the themes. The goal is to organise six themed WoMiBo's throughout the year. However, two WoMiBo themes have already been decided. These are: the Start of the Year WoMiBo and the WoMiBozu. The Candidate Board has decided to officially make the WoMiBozu an annual event, given the

enthusiasm and participation of the members. The promotion will be improved further as well (see more in 4.7).

4.1.3.9 Active Members Evening

Starting next year, the Candidate Board will organise Active Members Evenings at least once per semester. These evenings will consist of a shared dinner, drinks, and social activities (e.g., pub quiz). The initiative aims to promote becoming an active member, and strengthen the bond among active members, with the Lugus Lounge serving as the primary venue. This event is intended to provide a more relaxed setting than an Active Members' Day, while maintaining a more structured format than WoMiBo's. The dinners will be pre-arranged by the Candidate Board, but paid for by the attending members themselves. The accompanying activities will also be organised by the Candidate Board. The aim is to organise at least two AMEs during the year, with the possibility of organising more if there is enough enthusiasm from members and the Lugus schedule allows for it. The first AME will be held in the second or third week of the year. The reason for this is to make first-year students immediately aware of the event and to entice them to become active within the association.

4.1.3.10 Competitions

Klaverjas Competition

The Klaverjas Competition is a competition for all members of Lugus in which teams of two people will play games of Klaverjas. This will promote vertical integration among Lugus members. The finale of the Klaverjas Competition will be played at an external location. Additionally, a Klaverjas crash course is given prior to the start of the Klaverjas Competition, so people who do not know how to play Klaverjas can join the competition.

Darts Competition

During the academic year 2025-2026, the 24th Board decided to cancel the Darts Competition due to the safety regulations of the Feringa Building and it being too difficult to hold all matches externally. The Candidate Board agrees with this action and has decided to cancel the Darts Competition for next year.

Table Tennis Competition

The Darts Competition will, just like this year, be replaced with the Table Tennis Tournament. Due to the many sign-ups and enthusiasm from members from the last tournament, the Candidate Board sees it as a well-received event and will organise another one in the upcoming year. This aims to increase affiliation with the association, lounge traffic, and vertical integration. Unlike the Darts Competition and Klaverjas Competition, the Table Tennis Competition will not be held externally. Instead, an assigned WoMiBo will take place in the Lugus Lounge.

4.1.3.11 Collaboration events

VLC Party

The VLC has been a success for years, and the Candidate Board will continue to collaborate with Clio and VIP to organize it again this year.

Galant Gala

This year, Lugus was not able to attend the Galant Gala with as many members as anticipated due to the unfortunate overlap with the Ski-Trip. The Candidate Board looks forward to promoting the event in advance next year, so more of Lugus will be present.

4.1.4 Committees

4.1.4.1 Introduction Committee

The Introduction Committee (hereafter IntroCie) is composed of first-year students and will organise the Introduction Weekend, which takes place on the first weekend of the academic year, from the fourth to the sixth of September 2026 at the Riegheide in Schoonoord. Fun games and bonding activities will be organised by the committee, who will be assisted by LuGuides on the weekend. Furthermore, the Introduction Committee will organise the Freshman Activity taking place in February. At last, a pub crawl will be organised, taking place in March. The committee will be formed in October, at the same time as the Activity Committee (hereafter Actie) and Ski and Sports Committee (hereafter SkiCie). The Candidate Commissioner of Public Relations and Education will be responsible for this committee.

4.1.4.2 Activity Committee

Actie is responsible for aiding in organising the Active Members Weekend (hereafter AMW), Active Members Day (hereafter AMD), a first-year activity, and the Christmas dinner. Out of the seven spots, five are reserved for first years. The older years in the committee serve a key role in the transfer of information and knowledge, as they are usually more experienced. On the advice of the 24th board, the Candidate Board will continue to apply this model. The Candidate Commissioner of Public Relations and Education will be responsible for this committee.

4.1.4.3 Ski and Sports Committee

The primary purpose of the SkiCie is to help organise the Lugus ski trip. The SkiCie is responsible for organizing a pre-ski trip activity, allowing participants to get to know each other beforehand, and for organising at least one sports activity during the academic year. The committee usually consists of first-year students. However, due to a lack of applications last year, the committee was filled with second-year students. The candidate board will prioritize first-year students to fill the committee, but does not exclude the participation of second-year students.

In addition to the SkiCie, the 24th Board introduced a Run Club last year, which has proven to be a good initiative. Starting as an idea in the Policy Plan, it quickly grew into a 30-member group spanning all cohorts, including master students. The run Club has played an important role in encouraging students to participate in the 4 Mile of Groningen and the Batavieren Race. The Run Club is currently on a winter break for part of the year, and the Board recommends that the 25th Board reactivate the Run Club early in the year and explore organising different running levels to keep the threshold for new members low. Based on advice from the Current Board, the Candidate Board will continue this initiative the following year. The Candidate Secretary will be responsible for this committee.

4.1.4.4 Lustrum Committee

In the academic year 2027-2028, Lugus will celebrate its 25th birthday. In preparation for the fifth Lustrum of Lugus, which will be held in September 2027, a Lustrum Committee will be formed. In the upcoming academic year, the committee will start with the preparations for the Lustrum of the following year. Furthermore, to keep members up to date, they will present a Policy Plan at GA I and

updates in the following GAs. The Lustrum Committee is expected to organise the five-day Lustrum Week filled with varying activities. A combination of both social and career-oriented events is expected during this week.

4.1.4.5 IT Committee

The Information Technology Committee (hereafter ITCie) is responsible for supporting the Board with all IT-related activities and/or problems. The ITCie does not have a specific application period, but the ITCie and Board will ask members to join the ITCie when requirements are met. The Candidate Treasurer will be responsible for this committee.

Goals Social

At least 40 first-years present at the Start of the Year Social

At least 50% of the first-year students attending the Introduction Weekend

The maximum of 30 first-years students attending the First-years Activity

At least 25 first-years attending the Committee Running Dinner

At least 50 first-years students attending the Freshman Activity

At least 30 BSc participants at ACTIE! events

At least 75 people present at the VLC Party

At least 70 people present at the Galant Gala

The maximum of 30 participants present at the Sports Activity

At least 35 members present at the Christmas Dinner

At least 120 people present at the End of the Year BBQ

At least 60 participants in the PubCrawl

At least 20 Master students present at each Master event

At least 35 participants in the Lugus Ski Trip

At least 30 members present at each off-campus WoMiBo

At least 35 members present at each on-campus WoMiBo

At least 35 members participating in each competition

At least 50 active members present at Active Members Day

At least 40 active members present at Active Members Weekend

At Least 20 active members present at each Active Members Evening

At least 1 new snack/drink item per month in the lounge

4.2 Career

4.2.3 Recruitment Events

Career events are career-focused activities that connect students with companies in their prospective fields and offer insight into relevant professions. These events take various forms, including Lunch Lectures, Recruitment Events, In-House Days, Borrel Lectures, and informal Career Events. In recent years, the Candidate Board has observed a decline in participation, driven in part by recurring overlap in participating companies and the difficulty students face in attending alongside other commitments. To increase engagement, the Candidate Board aims to broaden the range of participating companies, take students' academic and personal schedules into greater consideration when planning events and explore the introduction of a reward system as described in section 2.3.

4.2.3.1 Lunch Lecture

A Lunch Lecture is an event in which a company delivers a presentation or workshop over a shared meal during the lunch break. The format offers members a convenient opportunity to gain insight into a company and its work, without requiring significant time outside of their regular schedule. Lunch Lectures will be continued, and will primarily be hosted in the Feringa building, as this fits naturally into students' daily schedules and keeps the threshold for attendance low.

4.2.3.2 Recruitment Lunch/Lecture

A Recruitment Event is an event in which a company presents itself to a selected group of students over a catered meal, with participation based on CV selection. The format can take the form of either a lunch or a dinner, depending on the occasion.

No Recruitment Event took place last year, though the Candidate Board recognises the value these events have offered in the past. This coming year, the Candidate Board is committed to bringing this format back. This includes exploring the possibility of organising a Recruitment Lunch in connection with the Lugus Congress, as well as hosting a Recruitment Dinner at an external venue, offering a more exclusive setting for students and companies to connect.

4.2.3.3 Borrel Lectures

A Borrel Lecture is a career event in which a company delivers a presentation or workshop in the evening, combined with drinks and snacks, followed by an informal networking opportunity with recruiters. The format strikes a balance between professional content and an approachable atmosphere, making it easy for students to engage with companies in a relaxed setting.

Building on the positive experience of last year's Borrel Lecture with TMC, the Candidate Board will primarily aim to host Borrel Lectures in the Feringa building. Students appreciated the on-campus setting, as it fits naturally into their day and contributes to higher attendance. Occasionally, an external location may be considered to maintain variety and student interest.

4.2.3.4 Informal Career Events

An Informal Career Event is a career event that combines a company presentation with a hands-on or social activity, such as bowling, a cooking workshop, or a company-organised outing. This format offers students a relaxed way to get to know a company and its culture, and is particularly well-suited for smaller companies as it facilitates more personal interactions.

4.2.3.5 In-House Day

During an In-House Day, students visit a company at its own location, gaining firsthand insight into how the organisation operates. The visit is typically combined with a presentation or case study provided by the company, making it a distinctive and valuable experience for students.

Last year's In-House Day with Royal Wagenborg was well received, with these strong attendance partly attributed to the relatively short travel distance. The Candidate Board will continue this format, where it is intended to maintain the current board's approach of involving students in the selection of the visiting company, and will continue to plan events well in advance to ensure sufficient participation.

4.2.3.6 Freshman Company Tour

The Freshmen Company Tour is an In-House Day tailored to first-year students, offering them an early opportunity to visit a local company and observe its production processes firsthand. This tour is mainly organized by the IEM degree programme and its course Global Supply Chain (hereafter GSC).

Last year's edition was a success, and the Candidate Board will ensure continuity by maintaining close contact with the organizing parties.

4.2.3.7 Lugus Profession Tour

The Lugus Profession Tour is a two-day trip organised at the end of the academic year, open to the twenty students with the highest attendance at career events throughout the year, as described in section 2.3. The trip takes place outside of Groningen and serves as both a recognition of students' commitment to their professional development and a final opportunity to connect with peers and companies in an informal setting.

The programme includes a company visit at its own location, a social activity, and an overnight stay. Travel, accommodation, and meals will be taken care of for participants. The destination and participating company will be determined by the Candidate Commissioner of Corporate Relations in the course of the academic year, taking into account student preferences where possible.

As participation is based solely on attendance throughout the year, the Lugus Profession Tour directly addresses the challenge of inconsistent career event attendance. By rewarding students who show up consistently, the tour creates a tangible incentive to engage with career events from the start of the academic year rather than selectively, which is expected to contribute to more stable and reliable participation rates across all career events organised by Lugus.

4.2.4 Committees:

4.2.4.1 Lugus Company Tour Committee

The Lugus Company Tour (hereafter, LCT) Committee is responsible for organizing a three-day company visit trip, which this year will take participants to Rotterdam. During the tour, students visit several companies in the region, gaining firsthand insight into professional working environments. The tour will take place in November, and the candidate CoCr will bear responsibility for this committee.

4.2.4.2 European Business & Technology Project Committee

EBT is a biannual committee that organizes three to four in-house days across the Netherlands, using the acquired funding to conclude with a company visit in a European city. In recent years, the committee has faced significant difficulties in acquiring participating companies, and with the IEM-Project taking place this year, the Candidate Board expects that master's student participation would be insufficient to sustain the committee. For these reasons, the Candidate Board has decided to discontinue the EBT committee.

4.2.4.3 Lugus Inhouse Tour Committee

The Lugus Inhouse Tour Committee is a yearly committee, which consists of MSc or late Bachelor students. The LIT committee will organise a trip to the Randstad, where companies will be visited. The committee is normally formed around May. Bi-weekly meetings should be held to ensure the progress of this committee.

The Candidate Board will discontinue this committee this year to respect the reduction in available board hours due to the part-time, four-member board. This decision will be reconsidered if members show significant interest in joining this committee. The Candidate Board will ask master students to see if students are interested in organizing the trip. In case of enough interest, the Candidate Board proposes to open the committee applications around the start of block IIb.

4.2.5 External Career Events

4.2.5.1 Expedition Strategy

Expedition Strategy (hereafter, ES) is a board that organises a trip to Amsterdam, during which a CV-selected group of students visits strategy consultancy firms and expands their professional network. Together with five other study associations, the Candidate Commissioner of Corporate Relations holds a position on the Supervisory Board, ensuring that ES operates in line with Lugus's vision and interests. In recent years, Lugus has not been able to meet its targets for both board applications and general participant applications. The Candidate CoCr has already met with the ES chairman and will make a concerted effort to increase promotion of ES among Lugus members in the coming year.

4.2.5.2 Beta Business Days

Beta Business Days (hereafter, BBD) is a two-day career event offering activities such as lectures, cases, and one-on-one sessions with companies. The Candidate Chairman will hold a position on the Supervisory Board, ensuring that BBD's progress and decisions remain in line with Lugus's vision and interests.

4.2.5.3 IEM-Project

The IEM-Project is an external board where Master's students work in pairs on a real consultancy case provided by a partner company. Two project rounds are planned for 2026–2027, after which the board will conclude with an intercontinental study trip in the summer of 2027. The Candidate Treasurer and the Candidate Commissioner of Corporate Relations (hereafter, CoCr) will form the Supervisory Board, ensuring that progress and decisions remain in line with Lugas's vision and interests throughout the year.

Goals Career

At least 15 participants in each Borrel Lecture

At least 15 participants in each Lunch Lecture

At least 10 participants in each Recruitment Dinner

At least 15 participants at Informal Career Events

At least twice the number of applicants as participants for every CV selected activity

At least 50% Master participants at all Career Events

At least 40 participants in the LCT

2 career events per block

4.3 Acquisition

4.3.3 Acquisition

The Candidate Board aims to maintain strong relationships with existing partners while actively seeking new ones that align with the master's programmes Lugus represents. The Candidate Commissioner of Corporate Relations will focus on building long-term partnerships by extending contracts where possible and maintaining regular contact with current partners. In addition, the Candidate Board will explore new opportunities with both existing and prospective sponsors in terms of event formats and promotional activities. The acquisition strategy will be periodically reviewed to ensure it remains effective and up to date.

The acquisition target for this year has been set at €30.000,- excl. VAT. This target has been decided upon in collaboration with the CvB and the KasCie.

Goals Acquisition

Obtain €17.500,- of acquisition excluding VAT before General Assembly I
Obtain €25.000,- of acquisition excluding VAT before General Assembly II
Obtain €30.000,- of acquisition excluding VAT before End General Assembly

4.4 Personal Development

4.4.3 Board responsibilities:

4.4.3.1 Acquisition training for committees

The only committee that will be subjected to acquisition training is ESTIEM, as the Lugus Congress Committee will be restructured next year (see 4.4.2.2. Lugus Congress Committee). This training teaches committee members how to approach and maintain contact with companies for business opportunities. This skill is crucial in the functioning of ESTIEM, and thus will continue to be taught. The training will take place before the summer break to give ESTIEM an early start in obtaining acquisition. The training will consist of at least two training sessions during which companies will be called too.

A format for these training sessions has already been partially developed, and the Candidate Board will continue to build on this throughout the year. The sessions will cover core acquisition skills, including compiling and organising lead contact details, drafting professional outreach emails, practising responses to company reactions, and call training. Progress will be monitored through targeted questions on the status of ongoing company conversations, rather than simply checking whether outreach is taking place.

4.4.4 Committees

4.4.4.1 ESTIEM

The European Students of Industrial Engineering and Management is a network organising social, cultural, and educational events. ESTIEM offers a unique chance at personal development abroad for all IEM students across Europe. The ESTIEM committee is responsible for the activities in Groningen and the promotion of activities abroad. ESTIEM organises at least an exchange and re-exchange with an IEM group in another city in Europe, an event in Groningen that all ESTIEM members can join and a TIMES case competition. Next, at least one Council Meeting has to be visited by two of the committee members. Besides these events, ESTIEM is free to organise more events in consultation with the Candidate Board. If ESTIEM chooses to organise more events, no extra budget is allocated, but they will be financed fully by participation fees. The Candidate Commissioner of Personal Relations and Education will be responsible for this committee.

4.4.4.2 Lugus Congress Committee

The Lugus Congress is a yearly congress at which companies present themselves and students have the opportunity to interact with businesses in a unique setting. Students can speak with company representatives, ask questions, and apply knowledge from their respective programmes through cases presented by the attending companies. The congress takes place over the course of a full day, on which no lectures, tutorials, or workshops are scheduled, and includes a provided lunch followed by informal drinks.

Unfortunately, no Lugus Congress took place last year. On the recommendation of the 24th Board and the CvB, the Candidate Board has chosen to restructure the responsibilities within this committee. The committee's role will focus on the organisation of the day, covering venue arrangements, catering, and scheduling, while the Candidate CoCR takes full responsibility for acquisition, including an early start on negotiations with both existing and new partners. To ensure the congress takes place this coming year, the Candidate Secretary will maintain close involvement through biweekly check-ins with the committee to monitor progress.

Goals Personal Development

At least 120 participants at Lugus Congress, with at least 15 Master students

At least 5 Lugus members participating in Central ESTIEM Events

Organise a Lean Six Sigma course in collaboration with the University and/or ESTIEM

The maximum of 30 participants at the ESTIEM Event

4.5 Alumni

4.5.3 Board responsibilities:

4.5.3.1 Lugus Alumni Network

The Lugus Alumni Network on LinkedIn is a good place for Alumni to find each other and receive updates about Lugus, such as the Alumni Event. The LinkedIn group will constantly be expanded with as many old active alumni as possible. When an Alumni has contributed to a Lugus event, a small “thank you” post will be created on the Lugus Alumni LinkedIn group. This post will also serve as an incentive for other Alumni in this group to rethink whether they might like to contribute to a Lugus event with the company they are working for. If a large Lugus career event, such as the Lugus Congress, is scheduled, a promotional post will be made on the Alumni LinkedIn group to notify them and make them aware of the event happening. This will hopefully result in getting them to join the event with their company. Three months before the event happens, a reminder of the collaboration possibilities will be sent.

4.5.4 Committees:

4.5.4.1 Master Committee

The Master Committee aims to improve the master integration within Lugus by providing a committee opportunity for them. The committee is responsible for organizing an Alumni event once a year. This event will most likely be hosted near the Randstad, as most Alumni live there. Furthermore, the committee organizes master events, which usually include social events. The Candidate Board will continue the structure that the 24th Board gave to this committee, as it has proven to be a success. The Candidate Chairman is responsible for this committee.

Goals Alumni

At least 35 alumni joining the LinkedIn Alumni Network group
At least 25 participants in the Alumni Event

4.6 Education

4.6.3 Study Support

4.6.3.1 Exam Support Sessions

Exam Support Sessions, hereafter ESS, are study support sessions in which a TA runs through an old exam or mock exam to practise the exam with students in advance of the exam. The session has a fixed maximum capacity of 30 students to ensure that all attendees get time to get their questions answered.

4.6.3.2 Group Tutoring Sessions

Group Tutoring Sessions, hereafter GT, are provided for challenging courses. To provide extra tutoring in advance of the exam to support students who are struggling with the course. The GTs are paid for by the students and therefore only work out for the more challenging courses. Furthermore, a short Google form is provided during the presentation in a GT/ESS to evaluate the quality of the sessions.

To ensure that students fill in the feedback form at the end of the GT/ESS there will be a system installed where once the students fill in the survey, they receive the slides and/or preparation that the TA used during the session. This will increase the feedback, allowing the Candidate Board to improve these sessions even more. However, this only works if the Responsible Candidate Board member is quick with sending these documents, otherwise students might not find it worthwhile.

The following Study Support Sessions are planned for the coming year.

Course	GT	ESS
First year		
Calculus 1 midterm	1	
Calculus 1 final	1	1
PMS		2
Linear Algebra midterm		1
Linear Algebra final	1	2
System Dynamics		1
Calculus 2		1
Materials & Molecules		1
Statistics & Stochastics		1
Physical Transport Phenomena	1	4
Second year		
Dynamics of Engineering Systems		2
Mechanics		2
Signals & Systems	1	1
Control Engineering		1
Applied Transport Phenomena		1

4.6.4 Study Material

Study Material is provided to our members in the form of old/mock Exams, Summaries, and Course Support Readers. The Candidate Board will contact students who are known for their summaries and mock exams, and are willing to sell these to Lugus. A couple of courses have changed last year, the Candidate Board will focus their efforts on these courses to keep the study material on the website up to date.

The IEM master's is made of, similarly to the bachelor's, a Production Technology and Logistics (hereafter, PTL) and Sustainable Process Engineering (hereafter, SPE) track. The PTL track consists of 40 courses, including the elective courses. To the Candidate Board's knowledge, only 8 course summaries are available on the Lugus site. The SPE track, which has a total of 22 courses, including electives, has 4 course summaries on the Lugus site. The candidate board aims to increase the total summaries to improve the study support for Master's students and thereby make Lugus more attractive for them.

Lastly, the Candidate Board will focus their efforts to update the Study Material section on the Lugus website as quite a few courses changed this year and thus are no longer up to date on the website. Furthermore new Masters will be informed on their introduction day about the possibility to send their summaries, as Study Material for their courses are the most lacking.

4.6.5 Course Support Readers

Course Support Readers are provided for the more challenging courses in the programme to provide additional support. These give a clear overview of all the material that the course covers. The Course Support Readers are updated where necessary to correspond to any adjustments to a course.

4.6.6 Books

Lugus collaborates with WO4YOU to provide an option for Members to buy their Books at a discount. The 24th Board extended this contract.

4.6.7 Matlab Workshop

A Matlab Workshop for beginners is organised to offer support for students who are new to coding and are struggling. This is done in collaboration with the LC coaches.

4.6.8 Track Choice Event

In close collaboration with the IEM Degree Programme, Lugus organises the Track Choice Event, where second-year IEM bachelor students can orient themselves on the PTL and SPE Track to form a vision on which Track Choice they would like to follow.

4.6.9 Master Orientation Event

In close collaboration with the IEM Degree Programme, Lugus organises the Master Orientation Event, where older-year IEM bachelor students can orient themselves on the different types of Master's programmes available at the University of Groningen.

Goals Education

Provide study material for at least four courses from each Master Programme, which currently do not have any study material (IEM, ME and S&C).

At least an 8.8 average rating for the Study Support sessions

At least 80% of the participants reviewed a GT/ESS

At least 25 participants in all Matlab workshops

4.7 Promotion, Media and Communication

4.7.3 Clear Internal Communication

For a committee, it can be difficult to oversee when activities have to be organised and which deadlines have to be met. This can lead to last-minute event promotion, which hurts the attendance and therefore the quality of the event.

To counter this, the promotional planning from the 23rd Board will be expanded and used to plan promotion again, with the reinstating of a Commissioner of Public Relations and Education, they will take the responsibility again. With this new centralized oversight and planning, to see when the events are and what deadlines have to be met to ensure the success of the activities.

4.7.4 Lounge Promo

The Lugus Lounge remains a place where many members stop by every day in between lectures, making it a logical spot to promote activities. In the Lounge, the focus is on natural promotion. Firstly, word of mouth remains important, because members and the (Candidate) Board naturally interact with one another in the Lounge. Information often spreads faster and in a more personal way like this than through online channels.

To support this, flyers will be placed in the Lounge that clearly show upcoming activities. These flyers are displayed in a clear and organized manner so that members automatically come across the promotion while having coffee or a snack or waiting for their turn to play table tennis. In addition, a monthly calendar will be posted on the bulletin board. This calendar shows what is planned for that month, making it easier for members to plan and reducing the likelihood of missing activities due to late notification.

4.7.5 Study Material

The Candidate Board proposes to improve the promotion of the possibility of selling summaries and practice exams with solutions. At the end of each block and after exams, students will be reminded that they can send their summaries to Lugus.

4.7.6 Instagram

Instagram is one of the most commonly used social media platforms among students and communication through this platform ensures that a significant number of members receive relevant promotions. New members are informed about the Lugus Instagram and encouraged to follow the Lugus Instagram page when signing up for the association to maintain the reach of the Lugus Instagram page.

Besides promotion, the Candidate Board wants to continue to post more informal and fun pictures of events to show members who did not attend what fun activities Lugus has to offer as well as give attending members the opportunity to watch back on the event or share it with friends. This is in the form of a monthly recap, where the Lugian of the month and picture of the month are also shown if applicable. Additionally, this creates more engagement through the Instagram page, possibly leading to more frequent visits of members to the page to check the current situation of events at Lugus.

The Candidate Board wants to focus on Story posts this year, these have shown to reach more people, however it is very important here that new members follow and get followed by the Lugas Instagram Account, because the stories algorithm rewards this. Relevant stories will also be added on a highlights section, which also allows members to reminisce about memorable events.

4.7.7 WhatsApp

WhatsApp communities are used similarly to the promotion done through Instagram, however, WhatsApp messages can start to feel like spam. Therefore, the Candidate Board will make these messages more polished and only use this method to promote larger events and career events.

Personal WhatsApp messages will be used in cases where this is necessary, as this form of promotion has proven to be the most effective. This entails events with low sign-up rates which otherwise have to be cancelled or career events which have to meet a certain attendance.

4.7.8 LinkedIn

LinkedIn is a more formal media platform and is used by Lugas for the promotion of career events, collaboration with partners of Lugas, 'thanks you'-posts of career events, and other business-related posts. The candidate board will also aim for at least one post a week.

4.7.9 Website

The Lugas Website is a gathering of all activities and events connected to Lugas. Providing an overview of all events as well as the possibility to sign up. Furthermore, any information about Lugas or the degree programme, which is available for members, can be found there.

4.7.10 Blogs

Blogs are posted on the front page of the Lugas website. These can be used to post interesting stories of Lugas members or information about recent events concerning Lugas. Currently a blog is written about the Introduction Weekend, the Christmas Dinner and by the previous Chair Person of Lugas. The Candidate Board will continue with these, however focus on quality over quantity as these take a lot of time to write and are only really read if done well.

4.7.11 Flyers

The Candidate Board wants to reintroduce a miniature version of a Lugas Magazine, this will function as a flyer. It will look back on the previous month to show the members the activities that they missed and will include the next month's calendar. These will be placed in the Lounge and not sent to members, to keep the costs of these low they will be printed on campus. The flyer will also have room for a career section, this section could also highlight vacancies listed on the website and introduce new partner companies, as a way to lead members to the vacancy tab on the website again. The Candidate Board will be responsible for this flyer, but will request the committees to write a short piece about the events they have organised, so these can be used in the flyer. A layout will be created during the summer to ensure fast production of the flyer during the academic year.

4.7.12 Calendar

To improve the visibility of upcoming events, the Candidate Board will publish a promotional calendar each month that will be shared through the monthly mail, printed flyers, the Lounge, and Instagram. This ensures that members have a clear overview of all activities for the coming month, allowing them to plan ahead and keep space in their personal calendars for Lugas events.

4.7.13 Brightspace

4.7.10.1. BSc Brightspace

Brightspace is used to promote Lugus events. This platform is frequently visited by students and therefore poses an efficient way to reach all Lugus members, even those who are less active on social media. Promotion through this platform is done for events at which more than 70 participants are expected, as these events are relevant for all students of IEM. Certain Career events that are relevant for bachelor students can also be posted on the Brightspace page. To ensure the success of the promotion through Brightspace, the Candidate Secretary will ensure that all new IEM students are added to the Lugus Brightspace page.

4.7.10.2. MSc Brightspace

The MSc Brightspace is used for the promotion of all events specifically relevant for Master students. These events include Master Events and Career Events. All Master students from Lugus' respective studies are automatically added to this Brightspace page.

4.7.14 Monthly mail

A Monthly Mail is sent out to all Lugus members who agree to receive the mail to inform them of all events for the month and other highlights. Additionally, the mail will present the Lugian of the Month to the Members. Lastly, the aforementioned calendar containing all upcoming events will also be added into this monthly mail, providing a clear overview for the next month.

4.7.15 General Assembly

GA's are held to inform Lugus members of the Policy Plan for the coming academic year and any changes to previous policies. This gives the opportunity to get feedback from the members of Lugus on the established policy and thereafter improve to meet the needs of the association.

4.7.16 Committee transfers

All new committees are strongly encouraged by the Board to plan a committee transfer with their predecessors. This allows the new committees to acquire general information about the committee year as well as be warned of some pitfalls that the previous year's committee came across.

The committee will also be encouraged to additionally invite former committee members for drinks after the dinner. With this, these transfers pose an opportunity for different years within Lugus to get to know each other, promoting vertical integration. The financial compensation for these dinners will stay at €7.50 per committee member, only counting the members of the two most recent committees. The drinks for older committees are not taken into account in this compensation..

4.7.17 Almanac

An Almanac is a yearbook associated with Lugus, highlighting topics, such as events, pictures, members, committees, the Board, news topics and brother and sister associations. The Lustrum Almanac will be published every five years. This year is the fourth year of the cycle. In the 2026-2027 academic year, an Almanac Committee will be chosen.

4.7.18 Committees

4.7.18.1PR Committee

The PR Committee was introduced by the 24th Board to spread the workload of the missing Commissioner of Public Relations and Education. The 25th Candidate Board has decided that this committee is no longer needed because of the reintroduction of the Commissioner of Public Relations and Education into the Candidate Board.

Goals Promotion, Media, and Communication

Have at least 950 followers on Instagram at the End GA

At least 1 post per week on Instagram

At least 2 post stories per week on Instagram

At least 1 post per two weeks on LinkedIn

Have at least 30 members present at the first GA

At least 950 followers on LinkedIn

Have 100% of the committees organise a transfer dinner

6. Year Planning

June 2026						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
25	26	27	28	29	30	31
1	2	3	4	5	6	7
EoY BBQ // Social						[This week] Study Support
8	9	10	11	12	13	14
Whit Monday	Exam s	Exam s	Exam s	Exam s		
15	16	17	18	19	20	21
Exam s	Exam s	Exam s	Exam s	Exam s		
22	23	24	25	26	27	28

July 2026						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
29	30	1	2	3	4	5
Exam s	Exam s	Exam s	Exam s	Exam s		
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

September 2026						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
31	1	2	3	4	5	6
Introduction Day // SoY BBQ // Social 1 // Free	Free-Lunch 1	Free Lunch 1 // WoMiBo	Free Lunch 1	Free Lunch 1 // Introducton Weekend	Introduction Weekend	Introduction Weekend
7	8	9	10	11	12	13
Committee Applications 1 Open				Master Event 1		
14	15	16	17	18	19	20
First-Years Activity		AME				[This week] Career event
21	22	23	24	25	26	27
Committee Running Dinner // Social 2		FCT	FCT			
28	29	30	1	2	3	4
				Committee Applications 1 Close		[This week] Beginner MATLAB Workshop

October 2026						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
28	29	30	1	2	3	4
				Committee Applications 1 Close		[This week] Beginner MATLAB Workshop
5	6	7	8	9	10	11
First Years Sports Activity		Klaverjas Applications Open//Themed WoMiBo				
12	13	14	15	16	17	18
19	20	21	22	23	24	25
GA I						[This week] Study Support
26	27	28	29	30	31	1
Exams	Exams	Exams	Exams	Exams		

November 2026						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
26	27	28	29	30	31	1
Exams	Exams	Exams	Exams	Exams		
2	3	4	5	6	7	8
Exams	Exams	Exams	Exams	Exams		
9	10	11	12	13	14	15
Free Lunch 2 // Actie Event 1 // Social 3		Klaverjas crash course				
16	17	18	19	20	21	22
ESTIEM Event // Klaverjas Competition Start		AMD				[This week] DoES MATLAB Workshop // LSS
23	24	25	26	27	28	29
		LCT	LCT	LCT		
30	1	2	3	4	5	6
						[This week] Times Case ESTIEM

December 2026						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
30	1	2	3	4	5	6
						[This week] Times Case ESTIEM
7	8	9	10	11	12	13
						[This week] Career event // Times case ESTIEM
14	15	16	17	18	19	20
Chairman Applications Open		Themed WoMiBo				
21	22	23	24	25	26	27
Christmas Dinner // VLC Party					Christmas Holiday	Christmas Holiday
28	29	30	31	1	2	3
Christmas Holiday	Christmas Holiday	Christmas Holiday	Christmas Holiday	Christmas Holiday	Christmas Holiday	Christmas Holiday

January 2027						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
28	29	30	31	1	2	3
Christmas Holiday	Christmas Holiday	Christmas Holiday	Christmas Holiday	Christmas Holiday	Christmas Holiday	Christmas Holiday
4	5	6	7	8	9	10
Committee Applications 2 Open						
11	12	13	14	15	16	17
						[This week] Study Support
18	19	20	21	22	23	24
Exams	Exams	Exams	Exams	Exams // Chairman Applications Close		
25	26	27	28	29	30	31
Exams	Exams	Exams	Exams	Exams		

February 2027						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2	3	4	5	6	7
Free Lunch 3 // Introduction Activity // Social 4 (Chairman		Klaverjas Competition Final WoMiBo	Board Applications Open	Master Event // Committee Applications Close		
8	9	10	11	12	13	14
Table Tennis Competition Applications Open						
15	16	17	18	19	20	21
GA II		Pre-Ski Trip Activity				
22	23	24	25	26	27	28
			Galant Gala	Ski Trip	Ski Trip	Ski Trip

March 2027						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2	3	4	5	6	7
Ski Trip	Ski Trip	Ski Trip	Ski Trip	Ski Trip	Ski Trip	Ski Trip
8	9	10	11	12	13	14
Table Tennis Competition Start						
15	16	17	18	19	20	21
Actie Event 2 // Social 5 (Congress theme)		Themed WoMiBo		Board Applications Close		[This week] ESTIEM exchange
22	23	24	25	26	27	28
29	30	31	1	2	3	4
Easter Monday//Exams	Exams	Exams	Exams	Exams		[This week] Study Support

April 2027						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
29	30	31	1	2	3	4
Exams	Exams	Exams	Exams	Exams		
5	6	7	8	9	10	11
Exams	Exams	Exams	Exams	Exams		
12	13	14	15	16	17	18
Free Lunch 4 // Pubcrawl // Social 6 (Candi Board) // Committee			AME 2	Good Friday		Easter
19	20	21	22	23	24	25
			Lugus Congress	Batavieren Race	Batavieren Race	Batavieren Race // [This week] ESTIEM Re-Exchange
26	27	28	29	30	1	2
	Kings Day			Committee Applications 3 Close // Alumni Event		

May 2027						
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
26	27	28	29	30	1	2
				Committee Applications 3 Close // Alumni Event		
3	4	5	6	7	8	9
		Liberation Day	Ascension Day			
10	11	12	13	14	15	16
		Table Tennis competition final WoMiBo				
17	18	19	20	21	22	23
Whit Monday	E-GA			AMW	AMW	AMW
24	25	26	27	28	29	30
	T-GA					
31	1	2	3	4	5	6