

First Trimester Report '26- '27

25th Board

TBV Lugus



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Glossary

TBV Lugus General

CvB	- Committee of Corporate Relations
FCT	- Freshman Company Tour
FP	- Focus Point
GA	- General Assembly
KasCie	- Audit Committee
Lugus	- Technisch Bedrijfskundige Vereniging Lugus
RvA	- Advisory Board
TGA	- Transfer General Assembly
VrijMiBo	- Vrijdagmiddagborrel (Friday Afternoon Drinks)
WoMiBo	- Woensdagmiddagborrel (Wednesday Afternoon Drinks)

Committees

Actie	- Activity Committee
EBT	- European Business & Technology Project
ESTIEM	- European Students of Industrial Engineering and Management
ITCie	- Information Technology Committee
LCT	- Lugus Company Tour
LIT	- Lugus In-house Tour
LuGuides	- Lugus Guides
SkiCie	- Ski and Sports Committee
TaSC	- Technology and Society Congress

Associated Foundations

BBD	- Beta Business Days
ES	- Expedition Strategy
IEM Project	- Industrial Engineering and Management Project

Study Related

BSA	- Binding Study Advice
BSc	- Bachelor of Science
ESS	- Exam Support Session
GT	- Group Tutoring
IEM	- Industrial Engineering and Management
TA	- Teaching Assistant
LC	- Learning Community
ME	- Mechanical Engineering
MSc	- Master of Science
PTL	- Production Technology and Logistics
S&C	- System and Control
SPE	- Sustainable Process Engineering
UG	- University of Groningen

Financial

VAT	- Value-Added Tax
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Miscellaneous

AMD	- Active Members Day
AMW	- Active Members Weekend
AME	- Active Members Evening
CoCR	- Commissioner of Corporate Relations
VLC Party	- VIP Lugus Clio Party

Preface

After almost two months since the start of the year, the 25th Board still feels as if the lounge keeps getting more and more crowded. The new first-year students 'seem' to be working hard, like coffee-induced study machines. The coffee machine in the lounge cannot handle the workload that is required of him, breaking down every other day. That means that the free coffee pass from the board has also been working overtime, giving a good excuse for the Board to procrastinate on their tasks, talk with new students, and take an extra-long coffee break.

As most previous Boards warned them, the current Board has been giving their lives for the association, figuratively and literally, as new first-years enjoyed shooting the chairman freely a bit too much at the paintball activity. Members cannot seem to get enough of Lugus, as they go to bars together after events have already finished, and some even stay until early in the morning after a Lugus social, missing their Calculus lectures. People show up in german outfits during the Oktoberfest WoMiBo and finish 50 liters of beer in one sitting, leaving the lounge nice and not so clean for the Board to clean up. This all indicates that this will be a year that Lugus will never get enough of.

After putting it off for way too long, the mug cupboard is close to being finished, adding to the new plans that the Board has for the lounge. But when asking members what they want to see in the lounge, the Board cannot hear the words "Playstation Five" anymore. Even though the lounge has had its fair share of issues, looking at you Van Zelst, the members seem to be coming back, with the Board having difficulties to move around in the lounge in rush-hour.

The Board also does believe the idea that master students are busier than bachelor students anymore, after certain masters say: "Just one more round of free for all ping pong", for the fifth time. After a hectic, stressful, but most important amazing period, the Board feels as if they cannot handle one more hangover Wednesday, but keep believing that the upcoming period will be as extraordinary as the last.

In the First-Trimester Report, the 25th Board reflects on the past 5 months, shares their ideas for the improvements for themselves and their successors and hopes to enlighten the questions regarding the planning for the upcoming months. We hope to see you all at the General Assembly, and hear your feedback on what we have been working on.

On Behalf of the 25th Board,
With a Lugian Salute,



Matthijs Scholten

1. Focus Points

1.1 Encouraging students to be committed to the association through accessible and engaging initiatives.

Since the start of the year, lounge traffic has been high, and events are well attended. The board has noticed an active first-year student community, has not observed a decrease in participation from second-years and above, and feels there has been a strong sense of a Lugus community within the association in the first study block. The Board has worked hard to obtain this by engaging with the association's members through as many ways as possible and incorporating feedback from students. The Board will keep working to maintain this.

The Active Members Evening (hereafter AME) was meant to help with this. However, it has not taken place yet since the board prioritised the EMIXA event, which took place on the same date, over the AME due to the company's limited availability. The Board will look into the possibility of another date for the AME. Throughout the year, the Board will look into the possibilities to make Lugus' outlook clearer, more on this in section 1.4, and will start the final preparations for integrating career activities with the course curriculum of IEM students.

1.2 Boost the lounge ambience and presence by increasing the number of events and recreation offered in the lounge.

The Board believes the lounge traffic has increased, which is supported by the fact that more items are sold. Many members indicate they are content with the place and enjoy what the lounge has to offer. Attempts are being made to make the lounge functional, such as keeping it clean and regulated, while not sacrificing a welcoming feeling. The Board knows there are still improvements that can be made. With several initiatives that are in development, they will invest more time and budget as the year goes on; some ideas are discussed in section 2.1. The policies where the board invites members to suggest food/drink items and WoMiBo themes have shown early indications that this can have a positive effect on lounge attendance and participation. The Board will continue to ask members to contribute ideas in the future. More about this in section 5.2.2.

1.3 Increasing participation in career events by introducing a reward system for attendance and strictly enforcing the no cancellation policy.

The Board initially planned to reward members for their attendance at career events with the Lugus Profession Tour, a trip outside of Groningen for the members with the highest attendance throughout the year. After these plans were made, however, the Board was informed that the University has significantly reduced its budget for the association. The

Board has decided to cut the budget for this specific event, due to the uncertainty of it being a pilot event. Thus, the Board has decided not to pursue it. The Board is still deciding on an appropriate way of thanking the members who attended the first career event. The Commissioner of Corporate Relations will continue to look into alternative ways to reward members for their attendance at career events that do not depend on a large budget.

Despite this, the first career event of the year was well attended. This is a promising start, as it shows that Master students are willing to attend career events when these are relevant to them and fit into their schedule. So far, the Board has received a few last-minute cancellation requests. However, by reminding members of the no-cancellation policy, the Board has been able to encourage them to honour their commitments and attend the events as planned. The Board will continue to keep track of attendance and cancellations, so that the policy can be applied consistently when necessary.

1.4 Improve attendance at events by increasing promotion frequency and introducing new promotion methods.

The Board has noticed that, now that the role of Public Relations and Education has been filled again, the promotion of events has become easier to handle. As a result, promotion on social media happens more regularly, and there is lounge promotion for every event. The Board believes that not relying on a PR committee makes the Board more aware of when the promotion for an event will be finished. The promotional goals have been hit, which shows that this approach is working. A fifth board member also makes face-to-face promotion easier to handle, and the Board notices that face-to-face promotion is one, if not the, biggest factor for event signups. The Board can improve on actively reaching out to members who do not come to the lounge and will try to do this better, while not pushing too much.

Regarding new and reinstated promotional material, it is too early to tell if the approaches work, and the Board will monitor its effectiveness leading up to GA II. Lastly, a new idea that was brought to the Board's attention is the possibility of adding the Lugus events to a Google Calendar and sharing it with the members. The Board believes that this could make it easier for members to avoid double-booking during Lugus events, and will look into how this can best be organised.

1.5 Involve masters in Lugus by organising activities that better fit the master's interests and schedule.

During the candidate period of the current Board, it was indicated that certain career events, such as lunch lectures, would better fit the interests of master's students. One of the career goals this year was to have at least 50% of the participants at career events be master's students. Therefore, the Board has tried to align the majority of the career events with the schedules of master's students by comparing their schedules and finding free periods for as many master's students as possible. For the first career event of the

academic year, 52% of attendees were masters. Therefore, the Board will continue using this method.

The social event for master's students was well attended. Yet, the Board will reconsider the intent of this year's event, and recommendations for future boards will be discussed in 3.1.5. The Board has noticed that private messaging master's students works well to get them to attend Lugus events. The Board has not received any complaints so far while using this approach and will keep on doing this. The Board will try to improve by actively approaching masters on campus to better integrate them into Lugus, as this is not done enough yet.

2. Current Themes

a. Lugus Lounge and LC Room

The Board has worked hard to try and improve the lounge to the satisfaction of the members. The Board attempts to keep the lounge cleaner. An example of an initiative is the new dumpster for deposit cans. The Board has used a part of this year's Feringa provision (budget for lounge), but there is still a considerable amount left. Some ideas that the board has are: more high chairs, improving general seating (also during GAs) and more frames that will be used for the monthly picture and legendary Lugian. The Board also wants to construct a mug cupboard, but due to time constraints and difficulty finding the right tools, it has not been finished yet; more about this in 2.4. The Board is still actively asking members for points of improvement.

The Board has seen a steep decrease in stolen items in the lounge. The Board believes this is because of the new board room layout, which allows for the Treasurer of the Board to notice if members are stripping their items. The Board also clearly stressed the importance of stripping in the lounge to new students and explained how to do this, which is likely another factor.

The physical promotional material in the lounge seems to get noticed more, with the posters being placed centrally. People talk about the events when seeing the posters and discuss signing up for the activities.

The new house rules that are being implemented will need to be taken into consideration when preparing events that take place in the lounge. Event forms need to be requested for events after 20:00 that contain alcohol. Therefore, WoMiBo's and AMEs will need to be planned well in advance.

The Board has received feedback from members regarding the food and drink selection in the lounge and has taken steps to address their suggestions.

Attendance at WoMiBo's has varied considerably, making it too early to draw conclusions about whether participation will increase throughout the year. However, the WoMiBo's at which the Board invited members to suggest a theme was well attended. This provides an encouraging indication that involving members in the planning process can have a positive effect on participation. The Board therefore remains optimistic about this approach.

Furthermore, an LC Coach has reserved the Yellow Room next to the Lugus Lounge for most of the day on most weekdays. The Board has noticed that during breaks of LC sessions that take place in the room, the majority of the present group come to the lounge. For other times during the week, it is too early to state if the room increases the lounge traffic, but the Board hopes it will and that it will improve vertical integration. The promotion for the Yellow Room can be improved, and the Board is planning to do so leading up to the first exam season.

b. Study and Degree Programme

This year, around 137 students enrolled in the bachelor's degree Programme, which is twenty-four students more than in the previous year. Out of all first-year bachelor students, 114 are members of Lugus, ten are prospective members, and thirteen are not members of Lugus. International students make up 51 of the 137, which is an increase from the previous year. The Board will focus more on the integration of both Dutch and international students. Moreover, out of the 137 total students, there are 36 female students signed up for the first year of the IEM programme, which is higher than the trend of previous years would indicate.

The number of master's students has increased compared to other years. There are a total of 51 new master's students. This amount consists of 36 mechanical engineering (hereafter ME) students and 15 Industrial engineering and management (hereafter IEM) students. There are 22 pre-master and fast track students; of these, three students are ME pre-masters, six are IEM pre-masters and 13 are ME fast track students. This year, there have been 30 new sign-ups for Lugus amongst the Masters. The attempt to go to lectures and study spaces for master's is something the Board will try to improve to get more new master's students to sign up to Lugus. The Board has noticed that the new master's students that are part of Lugus come to the lounge often for lunch, coffee and conversations.

c. Bylaws

The bylaws changes, set up by the previous board, have not yet been put through, due to the notary not being finished yet. The current bylaws state that a decision to amend the Articles of Association requires a majority of two-thirds of the votes cast, in a meeting at which at least three-quarters of the members are present. If this quorum is not met, a second GA must be convened after at least five days but within four weeks, to deal with the proposal that was dealt with in the previous GA. The proposal will be adopted if two-thirds of the valid votes cast in both GAs support the amendment. Regarding the trend of the number of members showing up to GAs, the Board assumes that the quorum of at least three-quarters of members attending the GA, where the bylaws change would be voted on, will not be met. The end GA, hereafter EGA, and the transfer GA, hereafter TGA, of this academic year are one week apart. Therefore, the Board proposes to vote on the bylaws change during the EGA and have the TGA as the second voting moment if needed.

d. Sustainability

As part of sustainability efforts, a cupboard will be installed, and the use of disposable paper cups in the lounge will be discontinued. The Board will monitor lounge traffic, coffee consumption, and members' opinions before and after the implementation of this measure. By comparing these results, the Board will evaluate the impact of this action and use the findings to formulate recommendations for the next Board.

3. Social

3.1 Board Responsibilities

3.1.1 (Pre-)Master Introduction Day

The pre-Master's introduction day went well. For the first time, the introduction day for both master's and pre-masters was held on the same day. On the one hand, the Board had more time for the introduction day for the bachelors, where the preparations take more time than the master introduction day, which is a positive point. On the other hand, the Board thought it was a bit hectic as multiple activities took place at the same time, needing more people to help out during the day. Some last-minute additional requests were made about the campus tour, meaning one group could not properly visit the Lugus Lounge. Even though all (pre-)master students present that day still had the possibility to become members and fill in all the documentation, the Board still believes that this could have had an impact on the sign-ups for Lugus. Therefore, the Board advises planning the introduction day with the involved parties of the university in more detail, such that similar issues can be prevented in the future and that there is more time to get to know Lugus with the academic advisor for the master's studies. The Board believes that this can improve the combined introduction day.

Furthermore, the study programme System and Control, hereafter S&C, did not organise an introduction day this year, possibly leading to fewer students joining the association.

3.1.2 Introduction Day/First Week

The introduction day, which took place the 31st of August, was organised in collaboration with the degree programme. The students were welcomed in the energy academy's main lecture hall, where the Board greeted them with the study advisor. Here, the students were introduced to the IEM program and Lugus. The location, which was already proven effective last year, was spacious enough to welcome the new students.

After the introductory lecture, the students were shown around campus by their LC coaches. The board ensured there were multiple opportunities, through posters including QR codes and talking, for students to sign up as members for Lugus, and, by doing so, believed that a majority of the first-years became Lugus members on the introduction day.

As per the advice of last year's board, the Board reserved for the BBQ both the Bernoulli Borg grass field and the spot underneath the Faculty Balcony at Bernoulli Borg as a backup for bad weather using the event form. This proved to be a sound judgement as the bad weather did indeed call for a place to shelter.

The vast majority of first years were seen as very enthusiastic during the introductory day. This was confirmed by the high attendance at the BBQ and the social, despite the bad weather conditions. Based on a rough estimate, the BBQ had 60 first years attending; including board, LuGuides, committee members, and older years, there were around 90 people attending. Most of the first-years who attended the BBQ also attended the social, making the Board achieve its first goal of having a minimum of 40 first-years present at

the first social. The Board emphasised the active involvement of the LC Coaches during the introduction day to get in touch with as many first-year students as possible. Striking up a simple conversation aimed at making the new students feel welcome and ensuring they were aware of the BBQ and social happening later on during the day.

It is worth mentioning that the cleaning up after the BBQ could be improved for next events. It proved to be difficult to encourage the older years responsible for cleaning up to actually start cleaning, as by this point most people had their first drinks. The Board advises the next board to clearly discuss responsibilities with LuGuides and committee members in order to have roles, including cleaning duties, divided before the event. For more information on the latter, refer back to the 'Introduction Period Manual' in the internal documents.

The Board continued the tradition of providing free lunch during the entire first week, which included buns with knakworst and pancakes. This definitely kept attendance in the lounge of first-years up during the first days. The coffee machine did experience some issues during the first days, which were resolved as quickly as possible. As an exception, the Board allowed first-year students to use the F-pass to grab their coffee to prevent attendance at the lounge from dropping.

Lastly, the WoMiBo in the first week only had a couple of first-years attending. The Board believes this was not due to a lack of enthusiasm, but solely a scheduling inconvenience. On that particular day, first-year students had class until 11:00, meaning they would have to cycle back and forth to campus to attend the WoMiBo. The Board advises the next Board to tailor the date of the WoMiBo to the first-year students' schedule as soon as their schedule is published at the beginning of the semester.

3.1.3 Introduction Weekend

The 25th introduction weekend took place from the 4th to the 6th of September in the 'Groepsaccommodatie de Kwartjesberg' in Drouwen. The enthusiasm shown by first-year students during the introduction day was not reflected in the attendance at the intro camp. The attendance was disappointing, with 16 first-year students attending the weekend. This has been a recurring issue in the association, which the Board believes can be attributed to the change in privacy regulations the university maintains that prevent the Board from contacting new students during the summer break. The Board tried to speak to as many students as possible during the days leading up to the intro weekend. However, the Board noticed that most students who were unable to attend were due to other obligations rather than a lack of enthusiasm. Most students already had plans for the weekend and could not change their schedule on such short notice.

To prevent similar incidents in the future, the board has updated the internal introduction weekend guidelines to provide future boards with clear recommendations on how to handle such situations and what to consider.

The weekend was well received despite the low attendance. It made for a smaller, more laid-back vibe where students from all cohorts interacted with each other. The Board is satisfied with the efforts made by the IntroCie. The activities were entertaining and kept

people busy, while still maintaining a good balance with free time. On occasion, some LuGuides had trouble helping with cleaning. These responsibilities should be made extra clear during the application process to ensure a pleasant collaboration.

The location exceeded expectations and should be held in mind as a contender for another edition of the introduction weekend. It was clean and could host a large number of people. Maximum capacity is up to 120 people, which could be useful if the weekend is organised in collaboration with another student association. The location was in the middle of a forest, making it an ideal place where it was virtually impossible to cause noise complaints for neighbours. Lastly, it is located next to an attraction park; although the age target of the park is on the younger side, it made for a nice activity during the day where people could ride attractions and eat unlimited snacks at a discounted price.

3.1.4 LuGuides

This year, there were 12 LuGuides for the IEM bachelor's, all of whom attended the introduction weekend. Some LuGuides, however, went home during the nights, and 1 had to leave on Saturday. The Board acknowledges that it is important to have all LuGuides present during the entirety of the weekend. The LuGuides were aware that it was expected of them, as it was communicated early to keep dates free in the introduction period. To make sure that this does not happen in the future, the Board advises making this clear to people before signing up to become a LuGuide, as well as stating the importance of their presence. There is a document containing the information that the LuGuides need. Not all LuGuides read this, so this should also be more clearly specified. To make sure LuGuides (and the introduction committee) do not have to attend mandatory classes, an email was sent asking professors and lecturers to permit helpers not to attend their classes, with the academic advisor being CC'd and help where needed.

This year, there were two Master LuGuides, one being from ME and the other being from IEM. Four board members were also present during the introduction day for (Pre-)Masters, which turned out to work well. The Board advises keeping Master LuGuides, as the board usually consists of only BSc students, who do not have all the knowledge to answer potential questions.

3.1.5 Master Event

The Board organised a Cocktail Workshop on the 11th of September. This event was well received. The attendance consisted of two Board members, one of them a master's student himself and twenty-two master's students, thus twenty-three sign-ups in total. This allowed for more socialising and keeping an interactive event in mind for later in the year, for the second master's event.

3.1.6 Activity Committee

For the first-year activity on the 14th of September, the Activity Committee, hereafter AcTie, made a reservation at Happy Italy and Poolcafé StreetLife for the event, both of which were well received. The Board and committee members, together with several first-year students, went to a café afterwards, showing an active and social first-year

community. The participants consisted of four Board members, four AcTie members and 30 first-years. Upon these sign-ups, the Board decided to increase the participation cap.

On advice of the previous board, the current Board has decided to plan the Active Members Day, hereafter AMD, in November. As the Board wants to have enough time to promote such an important event, the Board has already contacted the planned location. Thus, the new AcTie that will be hammered in will not be included in the preparations for the event. After the success of last year and the indicated interest of active members, the Board is trying to organise it at the Sushi Mall.

3.1.7 Committee Running Dinner

The committee running dinner was held on the 21st of September and included four groups for a total of twenty first years. The event was deemed a success as most first years were seen actively participating and seeking conversation with committee members.

Furthermore, the Board decided to move the event forward by half an hour with respect to previous years, making the event finish earlier, to allow for more time at the committees. Due to a committee's hosting place being far away from the other hosting places, a group arrived later at the social than planned. The Board recommends that future boards indicate that a hosting place not far away from the city, if possible, is preferred.

3.1.8 Ski and Sport Activity

The sport activity was held on the 5th of October at Indoor Paintball Groningen. The event had 29 sign-ups, mostly consisting of first-years, with seven older-year students, including the board. The event was received positively.

This year, the ski trip will take place in Andorra from the 26th of February until the 7th of March. The ski trip has already been published on the website, but the promotion will start in the second week of October.

3.1.9 Socials

Thus far, two socials were hosted at 'T Golden Fust. The first social was attended by roughly 90 people, and the second by about 60. For the first social, the board made a challenge for LC coaches, where the LC coach who had the most first-year students from their group attend the social would get a prize. The board believed this worked well and would advise the next board to do the same.

3.1.10 Collaboration Events

The VLC party this year is currently scheduled for the 15th of December. For now, the location is not finalised yet, but the board is looking into locations such as the Fixy location, Graanfabriek, Palace and Huize Maas. It is indicated that space is needed for around 350-400 people, as in other years. The board is looking into the option of having members of the associations be DJs for the event, as both VIP and Clio indicated they

have members who DJ. The arrangement for alcohol is still under consideration, as the location is not settled yet. The theme is still to be decided.

The event planning for the Galant Gala will be formalized soon.

3.1.11 Competitions

Similar to the ski trip, the sign-ups for the Klaverjas Competitions have opened, but the promotion will start in the second week of October. The sign-ups will close on the 15th of November. A crash course will be organised on the 11th of November by the Board. The official start of the competition will take place on the 16th of November. The Board will continue to use the rules of the Klaverjas Competition as set up by the 24th Board.

The Table Tennis Competition applications will open on the 8th of February, will start on the 8th of March and end with a final organised in the lounge on the 5th of May. The Board will work on the initial rulebook for the table tennis rules made by the 24th Board.

Goals Social	Evaluation
At least 40 first-years present at the Start of the Year Social About 45 first-years were present at the Start of the Year Social	Yes
At least 50% of the first-year students attending the Introduction Weekend Less than 15% of the first-year students attended the Introduction Weekend	No
The maximum of 30 first-year students attending the First-Year Activity Exactly 30 first-year students attended the First-Year Activity	Yes
At least 25 first-year students attending the Committee Running Dinner 21 first-year students attended the Committee Running Dinner	No
At least 50 first-year students attending the Freshman Activity	N/A
At least 75 people present at the VLC Party	N/A
At least 70 people present at the Galant Gala	N/A
The maximum of 30 participants present at the Sports Activity 29 participants joined the Sports Activity	No
At least 50 members present at the Christmas Dinner	N/A

At least 120 people present at the End of the Year BBQ	N/A
At least 60 participants in the PubCrawl	N/A
At least 20 Master students present at each Master event 22 Master Students were present at the first Master event	Yes
At least 35 participants in the Lugus Ski Trip	N/A
At least 30 members present at each off-campus WoMiBo	N/A
At least 25 members present at each on campus WoMiBo +/- 20 people attended the Start of the Year WoMiBo +/- 45 people attended the Oktoberfest WoMiBo	No
At least 35 members participating in each competition	N/A
At least 50 active members present at Active Members Day	N/A
At least 40 active members present at Active Members Weekend	N/A
At least 20 active members present at each Active Members Evening	N/A
At least 1 new snack/drink item per month in the lounge	yes

4. Education

4.1 Study Support

4.1.1 Exam Support Sessions

	Groups		Participants		Evaluation		Reviewers
2b – '26							
CE - ESS	1	1	35	29	9.1	9.7	21
ATP - ESS	1	-	12	-	9.3	-	4
PTP - ESS	2	2	52	60	9.0	8.3	11
S&S - ESS	1	1	30	30	9.4	9.1	22

White column = '26 – '27 Gray Column = '25-'26

For the remainder of the current block, a Calculus I ESS is planned for the 19th of October, a Dynamics of Engineering Systems ESS is planned for the 27th of October, and a Programming, Modelling and Simulation ESS is planned.

4.1.2 Group Tutoring

This year was the second time that multiple GT sessions were hosted for the Calculus I midterm; again, it took a bit longer to fill these up. After the word spread, they filled quickly.

Because the beginner MATLAB workshop was cancelled the day of, we allowed 2 students interested in attending the GT session to join even though it was already full.

	Groups		Participants		Evaluation		Reviewers
2b – '26							
PTP – GT	2		24	-	8.2	-	6
1a – '26							
Calc 1 midterm - GT	2	2	32	30	9.0	-	32

White column = '26 – '27 Gray Column = '25-'26

For the remainder of the current block, there are two more Group Tutoring sessions planned for the Calculus I final exam, on the 3rd and 4th of November.

4.1.3 Review Form

A reinstated policy by the Board was that if ESS and GT attendees wanted to receive the TAs study material, they needed to fill out the review form.

Due to ESSs and GTs of period IIb being planned shortly after the installation of the current Board, the communication between the Commissioner of Public Relations & Education and TAs to instruct them of the new policy was unsuccessful. As a result, the TAs did not understand the importance of completing the review form. After the summer break, the Board sent a standardised explanation message to the TAs about the new policy; this was successful during the Calculus I midterm GT sessions

4.1.4 Study Material

	Exams	Summaries	Practice Material
Year 2026-2027	14	1	4
Year 2025-2026	N/A	N/A	-
Year 2024-2025	29	6	-
Year 2023-2024	15	6	-

4.1.5 Book Sale

The board was again late in sending the list of required books for each course to WO4YOU; this was due to the due date of the book list falling within the candidate period. The Board recommends that this be added to the transfer document of the Commissioner of Public Relations and Education.

Goals Education	Evaluation
Provide study material for at least four courses from each Master Programme, which currently do not have any study material (IEM, ME and S&C). - IEM: 0/4 - ME: 3/4 - S&C: 0/4	No
At least an 8.8 average rating for the Study Support sessions Currently an average of 9.0	Yes
At least 80% of the participants reviewed a GT/ESS Currently 52.1%	No
At least 25 participants in all MATLAB workshops Workshop for first-year students was cancelled due to the TA being sick**	No

*New means, for a course which doesn't have any study material yet

**The workshop has not been rescheduled due to low interest

5 Promotion, Media and Communication

5.1 Lugus App

The development of the Lugus app has not been a focus point of the Board. However, two demo apps are currently being tested for free and are being compared by the Treasurer. The Board is planning to form recommendations later in the year for the next board on this subject.

5.2 Instagram

5.2.1 Posts

Instagram keeps being an important way to reach members. The Board has put in effort to proactively follow new students to attract more attention to the Lugus Instagram page, which has shown to have worked, as the follower goal has been reached. The Board has posted at least 3 posts per week consistently.

5.2.2 Stories

The Board has averaged 6 Instagram stories per week since the summer break, which also included reposting posts on the story. Stories that allowed members to vote on happenings in the association, like the "Snack of the Month" or the WoMiBo theme, were well received by students. The Board advises that this be standardised.

5.3 WhatsApp

5.3.1 Community

The first 3 years of the Bachelor's and Master's students all have their own community. In these cohort group chats, the Board has promoted sparingly to avoid overwhelming students. Instead, the announcements tab has been preferred for promoting events that could interest all students.

The Run Club has become a lot less active in the last few months due to time constraints, as it has not been a priority of the Board. Helping organise events and keeping this group active has been deemed a new responsibility of the new SkiCie, which has been made clear during committee interviews.

5.3.2 Personal Texts

Personal texts have been utilised for events which, nearing the deadline, did not reach the desired sign-ups. The effectiveness of this method has been mixed. However, the Board sees this as important to continue, as it worked for certain activities.

5.4 Brightspace

The Board aims to use the Lugus Brightspace only for events which we expect to have 70 or more attendees and which are interesting for all Bachelor students. So far, no events have qualified. The Lugus Brightspace will be used for the VLC Party, Galant Gala, the Lugus Congress, and the End of Year Barbecue.

5.5 LinkedIn

The Board has averaged one LinkedIn post every two weeks. When applicable, posting more. The Board is aware that the overall quality of posts could decrease when unnecessarily posting once a week. The Board has started connecting with a lot of people to also increase attention to the LinkedIn page, likewise to the Instagram page.

5.6 Monthly Flyer

One Monthly Flyer has been released since the Transfer GA. The Monthly Flyer will be used to look back on previous activities, show upcoming events through the Monthly Calendar, and shed light on the vacancies page on the website through a dedicated vacancies page.

Goals Promotion	Evaluation
Have at least 950 followers on Instagram at the end of GA 976 followers as of the 12 th of October.	Yes
At least 1 post per week on Instagram Averaged 3 Instagram posts per week since summer break.	Yes
At least 2 stories per week on Instagram Averaged 6 Instagram stories per week since summer break.	Yes
At least 1 post per two weeks on LinkedIn Averaged 1 Instagram post per week since summer break.	Yes
At least 30 members present at the first GA	
At least 950 followers on LinkedIn 993 followers as of the 12 th of October	Yes
Have 100% of the committee organise a transfer dinner As of now, all transferred committees organised a dinner (ESTIEM and LCC)	Yes

6 Alumni

6.1 Lugus Alumni Network

The Lugus Alumni Network on LinkedIn currently counts 472 members, of which 30 joined since the Transfer General Assembly. So far, the Commissioner of Corporate Relations has focused on increasing the visibility of the alumni group by personally inviting alumni to join and by placing a post on LinkedIn to make graduates aware that the group exists. The growth in members shows that this approach works for reaching graduates, although engagement within the group is still limited, as the response to the Congress post described below illustrates. The member administration has not yet been updated, but the Commissioner of Corporate Relations intends to do so in the coming months, so that graduated Bachelor's and Master's students are registered as alumni. This will allow the Board to reach alumni more directly with updates on Lugus and upcoming events. In line with the Policy Plan, alumni who contribute to a Lugus event through their employer will be thanked with a short post in the LinkedIn group, which also shows other alumni how they can get involved.

A post about the Lugus Congress has already been placed in the alumni group, but has not yet led to any responses from alumni. The Board will therefore follow this up with a more direct approach, and three months before the Congress, on the 22nd of April, alumni will receive a reminder of the collaboration possibilities with Lugus.

6.2 Master Committee

The Alumni Event remains part of the Master Committee, following the structure set up by the 24th Board. The Master Committee has not yet been finalised as of writing. As a result, the Alumni Event has not been scheduled yet, and the first alumni mail has not been sent. Both will be picked up as soon as the committee is in place. In case the committee is not filled in time, the Board will organise this event.

Goals Alumni	Evaluation
At least 35 alumni joining the LinkedIn Alumni Network group. Currently, 472 alumni are in the group, of which 30 are new alumni since the last End General Assembly.	Not yet
At least 25 participants in the Alumni Event	N/A

7 Personal Development

7.1 Lugus Congress

The Lugus Congress Committee did not receive acquisition training, according to the policy plan. The responsibility of the committee shifted from acquisition and contacting companies to a more organisational role this year. The committee has started making its own promotion and first steps in organising the event. However, further actions like catering and promoting the event will take place later on.

Lastly, the Board has created an internal document dedicated to explaining the restructuring of the committee and its new responsibilities.

7.2 European Studies of Industrial Engineering and Management

The ESTIEM Committee has received their acquisition training and will continue receiving guidance from the Commissioner of Corporate Relations to help it organise the TIMES competition.

7.3 Acquisition Training

The ESTIEM Committee has, although late, received acquisition training, while the acquisition training for the Lugus Congress Committee has been discontinued due to its restructuring this academic year, as outlined in the policy plan.

The Commissioner of Corporate Relations is currently working on a concrete transfer document to provide the ESTIEM Committee with further guidance on its acquisition responsibilities. Furthermore, the Commissioner of Corporate Relations has created a shared document with the committee listing relevant companies. This document aims to prevent any miscommunications regarding which companies have already been contacted.

Goals Personal Development	Evaluation
At least 120 participants at Lugus Congress, with at least 15 Master's students	N/A
At least 5 Lugus members participating in Central ESTIEM Events	N/A
Organise a Lean Six Sigma course in partnership with the University and/or ESTIEM.	N/A
A maximum of 30 participants at the ESTIEM Event	N/A

8 Career

8.1 Company Collaborations

Over the summer, the Commissioner of Corporate Relations got in touch with both current partners and new companies, mostly through online meetings, but also multiple meetings in person. Lugus will continue its partnerships with several of these companies. Agreements have already been concluded with a number of new companies, while negotiations with other companies are still ongoing.

8.2 Tours

8.2.1 Freshman Company Tour

The Freshman Company Tour, hereafter FCT, was again integrated into the first-year Global Supply Chain (GSC) course. It took place on the 23rd and 24th of October. The tour took place at Philips, Drachten. Due to the company's cancellation on short notice, there were some uncertainties and scheduling conflicts that impacted Lugus and the other courses of the first-year students. This resulted in problems with the support sessions provided for the Calculus I midterm, as the midterm was rescheduled twice. By staying in close collaboration with the TAs of the course, the Board could fix the issues on time.

8.2.2 Lugus Company Tour

The Lugus Company Tour (LCT) will take place from the 25th to the 27th of November in Rotterdam. As in the previous edition, the dates were chosen to align with the availability of the participating companies, all of which have already confirmed their participation.

During the tour, participants will visit Van Oord, Mammoet, Vopak, and Gate Terminal B.V. The programme focuses on the Port of Rotterdam and will include extensive facility tours and presentations on each company's operations. Registration will open in the coming weeks, with room for a maximum of 35 participants.

The previous Board recommended keeping a clear focus on the Bachelor character of the tour. For this edition, the Committee has chosen to open the tour to all students from the second year of the Bachelor up to the MSc, as the participating companies were informed that both Bachelor and MSc students would attend. A varied group allows companies to meet both students who are still orienting themselves and students who are close to entering the job market.

The Board expects a successful edition and will evaluate the tour afterwards with both the participants and the companies. This evaluation will also assess whether opening the tour to all year levels suits both groups, or whether future editions should return to a Bachelor focus.

8.2.3 IEM Project

The IEM Project 2026-2027 has revealed the locations and the cases at the companies for the October round. There were enough applicants, and the chosen applicants have been

assigned their cases. Companies for the February round have been contacted, and the board/committee is positive that the next round will be well organised.

8.3 Recruitment Events

The table below shows the participation in the career events that have taken place so far.

Event type	Company	Spots Available	# Participants	% Masters
Lunch Lecture	EMIXA	-	27	52%

The first career event of the year was a Borrel Lecture with EMIXA, which was attended by 27 participants, of whom 14 were Master students. The event was well received and showed that Master students are willing to attend career events when the content is relevant to them and the timing fits their schedule.

The following table indicates the career events that have been or will be organised by the Commissioner of Corporate Relations during each block of the academic year. At the time of this report, not all events have been officially scheduled. At the time of this report, not all events have been officially scheduled. Events for which the contract has not yet been

	Recruitment Dinner	Lunch Lecture	Borrel Lecture	Informal Career Event	In-house	Total
Period Ia	-	-	1	-	-	1
Period Ib	-	*1	-	-	1	2
Period IIa	-	*1	-	-	1	2
Period IIb	*1	-	-	-	* 1	2

signed are included in the table and marked with an asterisk (*).

8.3.1 In-house Days

In period Ib, an In-house Day with Royal Wagenborg will take place. Last year's In-house Day with Royal Wagenborg was well received, partly due to the relatively short travel distance, which makes it a valuable event to continue. In the second semester, In-house

Days with Kraft Heinz and Tata Steel will follow. The exact dates of the In-house Day with Tata Steel will be set once the contract has been signed.

8.3.2 Borrel Lectures

The Borrel Lecture with EMIXA was held in the Feringa Building, in line with the Policy Plan. The on-campus setting fits naturally into the schedule of students, which contributed to the high attendance.

8.3.3 Lunch Lectures

In period Ib, a Lunch Lecture with GoMiBo is planned, and a second Lunch Lecture with YER is foreseen in period IIa. Neither has been contractually confirmed at the time of this report. In line with the Policy Plan, Lunch Lectures will primarily be hosted in the Feringa Building, as this fits naturally into the daily schedule of students and keeps the threshold for attendance low.

8.3.4 Recruitment Dinner and Informal Career Events

A Recruitment Dinner with TMC is planned for period IIb, although the contract has not yet been signed at the time of this report. No Informal Career Events have been scheduled yet, and the Commissioner of Corporate Relations will continue to approach companies for this format.

Goals Career	Evaluation
At least 15 participants in each Borrel Lecture	N/A
At least 15 participants in each Lunch Lecture 27 people attended the first Lunch Lecture.	Yes
At least 10 participants in each Recruitment Dinner	N/A
At least 15 participants at Informal Career Events	N/A
At least twice the number of applicants as participants for every CV selected activity	N/A
At least 50% Master participants at all Career Events Currently 52%	Yes
The maximum of 35 participants in the LCT	N/A
2 career events per block There has been 1 career event in the first study block	No

9 Acquisition

The acquisition target for this year has been set at €30.000,- excluding VAT, with an intermediate target of €17.500,- before the first General Assembly. Currently, €11.000,- excluding VAT has been signed. Another €16.650,- excluding VAT worth of contracts has been sent out and is awaiting signature. Several companies have indicated that they are in the process of finalising the contracts. However, due to internal processes, the signing process is taking longer than anticipated.

The intermediate target for the first General Assembly has therefore not been reached yet. The main focus in the coming weeks lies on finalising the outstanding contracts. Furthermore, the Commissioner of Corporate Relations is responsible for all acquisitions for the Lugus Congress this year, and has already approached a large number of existing and new partners for the Congress on the 22nd of April.

Goals Career	Evaluation
Obtain €17.500,- of acquisition excluding VAT before General Assembly I As of the 11 th of October, €11.000,- of acquisition excluding VAT has been obtained. Another €16.650,- excluding VAT has been sent out.	No
Obtain €25.000,- of acquisitions excluding VAT before General Assembly II.	N/A
Obtain €30.000,- of acquisitions excluding VAT before the end of General Assembly.	N/A

9.1 Data Collection

Data has been collected from both the website page and LinkedIn. Not much can, or has been, concluded from these figures yet. The Commissioner of Corporate Relations will analyse the data further in an attempt to identify better online promotional packages for companies.

